

Agenda for a meeting of the Bradford East Area Committee to be held on Wednesday, 8 December 2021 at 6.00 pm in Committee Room 1 - City Hall, Bradford

Members of the Committee – Councillors

LABOUR	LIBERAL DEMOCRAT	BRADFORD INDEPENDENT GROUP
H Khan Iqbal Mir Cunningham	Ahmed Knox J Sunderland R Sunderland	Sajawal

Alternates:

LABOUR	LIBERAL DEMOCRAT	BRADFORD INDEPENDENT GROUP
Salam Jamil Humphreys Shafiq I Khan	Griffiths Reid Stubbs	

Notes:

- Please note that under the current circumstances only Members and Alternates on the Committee will receive paper copies of the agenda, however the agenda and reports can be viewed on the Councils agenda and minutes website five clear working days in advance of the meeting.
- Given the restrictions on room capacity, any Councillors and members of the public who wish to make a contribution at the meeting are asked to email farzana.mughal@bradford.gov.uk by mid-day on Monday 6 December 2021 and request to do so. You will then be advised on how you can participate in the meeting. access to the meeting cannot be guaranteed if those wishing to attend do not register given the council must comply with the Covid regulations and guidance.
- On the day of the meeting you are encouraged to wear a suitable face covering (unless you are medically exempt) and adhere to social distancing. Staff will be at hand to advise accordingly. Participants may be asked to wait in a separate room if the capacity in the Council Chamber has been reached and they will be escorted back into the meeting as a when their item is considered by the Committee.

From:

Parveen Akhtar
City Solicitor
Agenda Contact: Farzana Mughal
Phone: 07811 504164
E-Mail: farzana.mughal@bradford.gov.uk

To:

A. PROCEDURAL ITEMS

1. ALTERNATE MEMBERS (STANDING ORDER 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

2. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

Notes:

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) Officers must disclose interests in accordance with Council Standing Order 44.*

3. MINUTES

Recommended –

That the minutes of the meeting held on 10 November 2021 be signed as a correct record (previously circulated).

(Farzana Mughal – 07811 504164)

4. **INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Farzana Mughal - 07811504164)

5. **PUBLIC QUESTION TIME**

(Access to Information Procedure Rules – Part 3B of the Constitution)

To hear questions from electors within the District on any matter this is the responsibility of the Committee.

Questions must be received in writing by the City Solicitor in Room 112, City Hall, Bradford, BD1 1HY, by mid-day on Monday 6 December 2021.

(Farzana Mughal – 07811504614)

B. BUSINESS ITEMS

6. **YOUTH SERVICE UPDATE - BRADFORD EAST**

1 - 26

The Strategic Director, Place will submit **Document “F”** which gives an update on work undertaken by the Youth Service in the Bradford East Area in the past 12 months and outlines the direction of travel for the next 12 months.

The report outlines the following information:

- An overview of youth provision and a timeline of the Youth Service’s response to the Covid 19 pandemic.
- An update on how the Youth Service continues to respond to increased demand and complexity of need.
- An introduction to the work of the Young Covid Recovery Ambassadors and their role in the community.
- An update on youth provision ward by ward and key developments.

Recommended-

That the work undertaken by the Youth Service in the Bradford East Area as detailed in Document “F” be welcomed.

(Louise Williams - (01274) 431066)

7. LOCALITY WORKING REVIEW - BRADFORD EAST APPROACH AND CREATING A LOCALITIES PLAN FOR THE AREA 27 - 50

The Strategic Director, Place will submit **Document “G”** which reports that the Council with its partners is reviewing the approach to Locality Working. The report outlines the District wide approach emerging from the Review, considers the data available to support the process and presents some options on how to develop the approach in Bradford East.

Recommended-

- (1) That the committee notes the Localities Review and implications for the Bradford East Area Committee.**
- (2) That the Committee chooses one of the three approaches to develop a localities plan for Bradford East.**
- (3) That the Area Coordinator is asked to lead on the approach and develop an engagement plan, keep Councillors updated on the progress and report back progress to the committee in 2022.**

(Louise Williams – 01274 431066)

8. NEIGHBOURHOOD WARDENS AND ENVIRONMENTAL ENFORCEMENT OFFICERS 51 - 64

The Area Co-ordinator will submit **Document “H”** which provides information on the work of the Neighbourhood Wardens, Covid Support Workers and Environmental Enforcement Officers in Bradford East.

Recommended-

- (1) That the Area Committee notes the progress of the Environmental Enforcement Service since the last report in February 2021.**

- (2) That the Area Committee support the proposed developments to improve the performance of the service through the work of the Environmental Task Force over the coming 18 months.**
- (3) That a further report is brought to the Area Committee in 12 months' time.**

(Amjad Ishaq/ Chris Brown, Louise Williams
- (01274) 431155)

THIS AGENDA AND ACCOMPANYING DOCUMENTS HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER

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Report of the Strategic Director, Place to the meeting of Bradford East Area Committee to be held on 8th December 2021.

F

Subject:

Youth Service Update – Bradford East.

Summary statement:

This report gives an update on work undertaken by the Youth Service in the Bradford East Area in the past 12 months and outlines the direction of travel for the next 12 months.

The report outlines the following information:

- *An overview of youth provision and a timeline of the Youth Service's response to the Covid 19 pandemic.*
- *An update on how the Youth Service continues to respond to increased demand and complexity of need.*
- *An introduction to the work of the Young Covid Recovery Ambassadors and their role in the community.*
- *An update on youth provision ward by ward and key developments.*

Jason Longhurst
Interim Strategic Director
Place

Report Contact: Louise Williams
Phone: (01274) 431066
E-mail: Louise.williams@bradford.gov.uk

Portfolio:

Neighbourhoods and Community Safety

Overview & Scrutiny Area:

Children's Services

1. SUMMARY

1.1 This report gives an update on work undertaken by the Youth Service in the Bradford East Area in 2020-21.

1.2 The report outlines the following information:

- An overview of youth provision and a timeline of the Youth Service's response to the Covid 19 pandemic.
- An update on how the Youth Service continues to respond to increased demand and complexity of need.
- An introduction to the work of the Young Covid Recovery Ambassadors and their role in the community.
- An update on youth provision ward by ward and key developments.

2. BACKGROUND

2.1 The Bradford Council Youth Service is part of the wider Bradford District Youth Offer that aims to ensure the provision of a range of activities and services that take place in safe spaces, where young people can develop a sense of belonging, socialise with their peers and develop relationships with adults they can trust. It recognises that with the right supportive relationships, strong ambitions and good opportunities all young people can realise their potential and be positive and active members of society.

2.2 The Youth Service vision statement is to work with partners to ensure that young people grow up healthy, happy, informed and aspiring; proud of who they are, where they come from, and actively involved in their community.

2.3 Youth Service priorities are aligned to the five key elements of the Bradford District Youth Offer – as detailed in the table below:

<i>Youth Offer Element 1 – Information, Advice and Guidance(IAG)</i> Increase the numbers of young people accessing IAG through digital media.
<i>Youth Offer Element 2 – Voice and influence</i> Increase the numbers of young people participating in Youth Voice opportunities at all levels.
<i>Youth Offer Element 3 – Open access/detached</i> Deliver a diverse youth offer through working in partnership with the Voluntary & Community Sector (VCS) and local communities.
<i>Youth Offer Element 4 - Targeted provision</i> Increase the number of specific interventions to address the needs of vulnerable young people.
<i>Youth Offer Element 5 - Active citizens and young people's contribution to community life</i> Increase the number of young people having a positive impact on their community.

2.4 The Youth Service is managed as one service. Staff are contracted to the Youth Service and are allocated to areas.

3. OTHER CONSIDERATIONS

3.1 Youth Provision

Over the last 12 months youth provision across all six wards has continued to respond to the needs of young people. Ward teams have worked with a wide range of community partners to ensure that young people have a network of support that enables them to engage in positive relationships. This work has taken place through a range of delivery methods including; detached, outreach and centre-based sessions. This approach has enabled Youth Workers to consistently respond to issues faced by young people whilst continuing to promote key public health messages by offering information, advice and guidance.

In October and November 2020, significant Youth Service resource was used to prevent and challenge the seasonal peak in Anti-Social Behaviour (ASB) associated with Halloween, Mischief Night and Bonfire Night. Youth Workers engaged young people in a 'Consequences' campaign that highlighted the impact of ASB and misuse of fireworks.

Between January and March 2021 intensive detached work was delivered in all wards that specifically supported young people during the third national lockdown. Youth Workers sought to map 'hotspots' that required additional resources to ensure greater community compliance. Between April and June Youth Workers offered a menu of support to young people that supported the idea of having limited contact with others through the concept of bubbles / small groups.

Over the summer months Youth Workers offered activities in local parks and green spaces that encouraged well-being but started to prepare young people for returning to life without restrictions. In addition, Youth Workers also targeted young people making the transition between primary and secondary school and offered *Moving Up* sessions that helped build resilience.

3.2 Responding to demand and complexity of need

Over the last 12 months Youth Workers have responded to a significant increase in referrals from partner organisations to help address the following issues:

Domestic Abuse – young people report that they have experienced increased tension and domestic abuse within their family units.

Educational Anxiety – young people report that they are anxious and fearful of the learning that they have lost and what this means for their future.

Isolation – young people report that they have felt lonely and isolated and a significant amount of family time is spent in different rooms on individual screens and devices.

Self Harm – young people report that they have used self-harm as a means to cope

with some of the issues that they have experienced.

Our service has remained focused on meeting demand and delivered the following support through local youth provision:

Youth Clubs – each ward has a youth club that enables young people to come together and socialise through a series of activities and programmes that help develop personal and social skills whilst encouraging thought and action on local area issues. Youth clubs are an essential component in developing independence and reducing dependency on specialist services.

Peer Support Groups – the Youth Service has developed a series of peer support groups that enable young people to come together and support each other for issues that are important to them. Many of these sessions have a central activity that helps young people to engage and build trust.

One to One Support – young people are supported by a local Youth Worker who will offer a home visit and a series of interventions designed to build trust. Through these interventions youth workers will set goals and targets for young people and help them assess local support networks. This work helps address complex issues such as; Domestic Abuse, Child Sexual Exploitation and Family Breakdown.

Volunteering – as young people become older we encourage them to take on board more responsibility in the local community. Youth Workers support young people to participate in community action projects, helping others and developing employability skills through volunteering.

3.3 **Other work targeted at young people with specific needs including vulnerable and at risk.**

The Youth Service continues to provide direct support to young people at risk of exploitation. Through building trust with their Youth Worker, young people have reported feeling less isolated, more connected with their community and safer. Bradford East currently runs a number of targeted provisions all of which offer young people a safe space to engage in positive activities. This work helps raise awareness of issues such as serious organised crime, grooming and county lines. Youth Workers work closely with the Breaking the Cycle Team and support low risk cases in the local community.

3.4 **Buddy support as part of Youth in Mind**

The Youth Service has been commissioned to deliver early interventions to young people across the district. This is a collaborative partnership with Bradford District Care Trust and Youth in Mind (YiM) which offers help to young people for their mental health and well-being and seeks to reduce demand on specialist services.

Over the last year, Bradford East has received over 500 referrals from the Child and Adolescent Mental Health Service (CAMHS), School Nurses, Social care and other

professionals. These referrals are allocated to Youth Workers as part of the Buddies project, their role is to develop and build trusted relationships with them, support them using the Signs of Safety assessment method, navigate local support networks and encourage them to attend local youth provision.

In addition, Youth Workers work closely with secondary schools in Bradford East and help identify young people who need support for their mental health and well-being. Youth Workers support these additional caseloads in schools, delivering 1:1 work on a weekly basis developing young people's confidence, self-belief and resilience.

Youth Workers also support young people in hospital settings offering interventions that promote self-care and connect them to local services that offer crisis support.

3.5 A partnership approach

The Youth Service is supported by a wide range of partners in each community. Youth Workers work with local partners to understand the needs of the community and help build capacity to deliver bespoke projects. These projects help build stronger relationships with the local community and increase participation, action and ownership on local area issues.

Within each ward Youth Workers work alongside Ward Officers to map local area issues and develop responses. A good example of how this can be seen in the weekly Anti-Social Behaviour (ASB) Reports that are shared by the Police with the area office. These reports allow Youth Workers to identify where ASB is impacting on the community. Youth Workers visit the locations, engage the community and feedback to ward officers who track and monitor the impact of the interventions.

Mapping and understanding the root causes of local issues provides an opportunity to plan and develop longer term responses that local partners are supported to lead on. This enables funding to be secured and additional resources to be invested. Examples of these are included in appendix B.

New Initiatives in Development

3.6 Future Boost Trainees

In October 2021 Bradford East welcomed two new Youth Work Trainees to the team. The trainees will be with us for 2 years and will support the development of Youth Voice initiatives that ensure young people have a greater role in shaping service delivery. The trainees will also help identify gaps in provision and develop new projects that respond to the needs of young people aged 16-25 years old. In addition, we will also support JUMP trainees in their placements within the constituency.

3.7 Post Covid response work (Young Covid Ambassadors Project)

The service has built on and expanded the work developed by our Young Covid Ambassadors project. We have created opportunities for a new cohort of Young Covid Ambassadors who will help develop a programme of work that focuses on

Covid recovery, intergenerational activity and well-being. We believe that this could help groups of people to overcome some of the impacts of lockdown and isolation. The Ambassadors will help to strengthen public health messages and promote community activity through a series of events in each ward.

In late September 2021 five young people from Bradford East were employed as Young Covid Recovery Ambassadors (YCRA). The Ambassadors are undertaking local Youth Work training to support them in their role and have integrated in to local teams including support for students who are anxious about returning to school. They work alongside Youth Workers to engage young people and identify local area issues. This information is then collated and analysed for patterns and trends and then shared with Public Health Bradford. The information collected by the YCRA has been integral to responding to local issue and supporting the community to recover from the Covid pandemic.

3.8 East Wide Provisions

Bradford East currently leads on the delivery of 3 area wide projects. These sessions are for young people to attend from across Bradford East and from across the district. The area wide sessions are themed to suit young people's needs, interests and increase our Youth Offer. Information regarding the East Wide provisions can be found in both Appendix A and Appendix B.

4. FINANCIAL & RESOURCE APPRAISAL

- 4.1 The Youth Service base budget remains unchanged for 2021/22. The service will continue to fill vacancies and recruit additional staff to fulfil commissioned service delivery including: Youth in Mind, Breaking the Cycles, Young Covid Ambassadors and Positive Futures. Some of this commissioned work is geographically specific which may mean that we see demand being met with additional Youth Work resources.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

The implementation of the planned budget for the Youth Service is subject to the internal risk management plan of the Council and progress is reported to the Place Departmental Management Team.

6. LEGAL APPRAISAL

No issues.

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

The Youth Service as part of the Council's commitment to the District has a responsibility to ensure that the service is accessible to all young people and that participation in the service reflects this approach.

7.2 **SUSTAINABILITY IMPLICATIONS**

The Youth Service delivery enables local initiatives to be supported, encouraging groups and individuals to undertake activities that improve the social, economic and environmental wellbeing of their communities.

7.3 **GREENHOUSE GAS EMISSIONS IMPACTS**

Greenhouse gas emissions and wider environmental impacts was a consideration of the Buildings Review.

7.4 **COMMUNITY SAFETY IMPLICATIONS**

Young people from across Bradford East engaging in weekly sessions and specialist provisions are directly and indirectly involved with supporting and developing community safety within their local area. Voice and influence is central to youth work delivery ensuring young people's ideas, suggestions and thoughts are heard.

The strengthened approach to the devolution of the Youth Service as will allow for:

- an increased sense of local democracy for both young people and communities
- young people to be more active in democratic, decision-making processes alongside their political representatives
- the voice and influence of young people to remain central, meaningful and paramount in identifying and addressing needs and issues in their communities
- the requirements of the localism/devolution agenda to be met effectively and efficiently

7.5 **HUMAN RIGHTS ACT**

There are no direct Human Rights implications arising from the recommendations below.

7.6 **TRADE UNION**

All budget proposals are subject to consultation with the Trade Unions.

7.7 **WARD IMPLICATIONS**

The information in this report is related to all wards in the constituency and appendix B outlines the Youth Service projects and activities delivered across the East area.

8. **NOT FOR PUBLICATION DOCUMENTS**

None.

9. **OPTIONS**

- 9.1 That Bradford East Area Committee adopts the recommendations outlined in this report.

9.2 That Bradford East Area Committee adopts the recommendations outlined in this report, with amendments.

9.3 That Bradford East Area Committee decides not to accept the recommendations outlined in this report.

10. RECOMMENDATIONS

10.1 That the work undertaken by the Youth Service in the Bradford East Area as detailed in this report be welcomed.

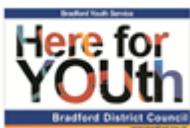
11. APPENDICES

11.1 Appendix A: Bradford East Youth Service Baseline Youth Provision

11.2 Appendix B: Bradford East – Youth Service Ward Updates

12. BACKGROUND DOCUMENTS

12.1 Youth Service – Bradford East Area report. Bradford East Area Committee



Appendix One

Core Youth – 2021 – BRADFORD EAST



	Monday	Tuesday	Wednesday	Thursday	Friday
ECCLESHILL	5-8pm (OA) Junior Youth Club - Supported by Young Volunteers.	Youth Work Connect Group – Emotions 5:30-8:30 (TP) Detached Youth Work Session 5-8pm			6:30 – 9:30 (OA) Senior Youth Club Detached Youth Work Session 6:30-9:30.
BOLTON AND UNDERCLIFFE		Detached Youth Work 6-9pm	Detached Youth Work 6-9pm		Sorted Youth Group (OA) 7-9pm St James Church. In partnership with Sorted Youth.
IDLE AND THACKLEY		Detached Youth Work 6-9pm	Youth Work Connect Group – Emotions. (TP) 5-7pm at the Springfield Centre.		Springfield Youth Café –(OA) 5-7:30pm In partnership with the Springfield Centre.
BRADFORD MOOR		Detached Youth Work Session 6:30-9:30.	Youth Work Connect Group- New Communities Session BD3 (TP) 6-9pm. Laisterdyke YC.		6:30 – 9:30pm Youth Club (OA)
LITTLE HORTON		Girls Group 6-8:30 Parkside Centre. Detached Youth Work Session 6-9pm		Youth Work Connect - Canterbury Session – Horton Park Bowling Hut - 5:30-7:30.	Saturday – Sports Session 12-3 Parkside Centre.
BOWLING AND BARKEREND	Detached Youth Work Session 6:30-9:30		Detached Youth Work Session 6:30 – 8:30pm		Open Access Youth Session – Karman Centre: 6:30 – 7:30pm Detached Youth Session 7:30-9:00
EAST WIDE PROVISION	SOUND – LGBTQ+ Session (SP) ages 16-21. In partnership with the Equity Centre.	SPECTRUM – LGBTQ+ Session (SP) ages 11-15. In partnership with the Equity Centre.	Phoenix – Trans Youth Group In partnership with the Equity Centre. Shades – LGBTQ+ Session		Youth Work Connect Group RSPACE – Emotional Wellbeing Course for Young People 11-18.

The above table is the youth work provision that makes up the youth services core offer. Each ward has 3 youth sessions per week, made up of a mixture of detached youth work (street based sessions), ‘Youth Work Peer Connect’ groups and open access youth clubs. Each youth worker develops partnerships in their local area to help strengthen the youth offer and each youth worker develops distinct projects with young people and partners in the local community to respond to both local and national needs.

SCHOOLS WORK			
Activity	Location	Frequency	Target group
1:1 Support	Hanson School	Weekly	YiM – Emotional and Mental Health Support.
1:1 Support	Immanuel School	Weekly	YiM – Emotional and Mental Health Support.
1:1 Support	Bradford Academy	Weekly	YiM – Emotional and Mental Health Support.
1:1 Support	Laisterdyke School	Weekly	YiM – Emotional and Mental Health Support.
1:1 Support	New College	New Provision	YiM – Emotional and Mental Health Support.
1:1 Support	Carlton Bowling College	New Provision	YiM – Emotional and Mental Health Support.

YiM – Emotional and mental health support in secondary schools: Youth workers hold an average case load of up to 12 young people who they provide one to one support to over a half-term within a school setting. Youth workers will work with the young person and school to assess the needs and look at a plan of work which takes place over 6 to 8 weeks. The work is relational based, which means the primary goal is to establish a strong trusted relationship between the young person and the youth worker. Work that takes place in school is early intervention and this work is targeted towards young people who are struggling with low levels of anxiety, emotional health that impacts on behaviour, issues with friendships and those who struggle to understand with their emotions. The impact of these early interventions helps reduce exclusions and maintain attendance whilst also reducing the demand on specialist services. Youth workers work in a systemic way, working with school and other services if needed, so the approach becomes holistic and the right service works with the right young people at the right time.

Through the school based support sessions and the trusted relationships youth workers build with young people they are able to help them access peer group support and eventually open access youth clubs in their local community.

These peer groups offer young people the opportunity to connect with likeminded young people, share 'self-care skills' and feel more connected and safer in their local community. The aim is for these groups run in each ward and are called Youth Work Peer Connect Groups.

Appendix B

Bradford East – Youth Service Ward Updates:

Bolton and Undercliffe Ward

Youth Clubs and Youth Provision:

Youth work sessions in the Bolton and Undercliffe ward are mainly through street based youth work sessions across the area. There has been a particular focus on work in the Swain House area, Peel Park and on Cameron Grove. Due to the Covid pandemic the use of indoor spaces in the area has become more difficult to secure, which has pushed youth work into street based focus. Detached / street based youth work is about engaging young people where they choose to meet and working with them to an agreed outcome. It is about empowering and supporting young people within their community.

Much of our work since September 2021 has involved responding to ongoing ASB issues and concerns, particularly at McDonalds 5 Lane Ends, with youth workers working with staff from the businesses and young people to try to break down barriers. The Youth Service is exploring a more strategic approach to dealing with these issues in partnership with local businesses, Breaking the Cycles project and the Police.

An open access youth session takes place in partnership with Sorted Church each Friday evening, where young people can access a range of fun and exciting things to do from crafts and music, to sports and having time to engage with friends.

School based Youth Sessions:

One to one and small group work sessions take place at Hanson School on a weekly basis, this support is focused on emotional wellbeing. Youth workers have been working with young people throughout the COVID pandemic, supporting those young people who were struggling to study at home. Youth workers have delivered care packs and self-help tools to young people when school was closed and offered one to one support sessions either on the phone or through garden gate visits.

Youth workers have been working alongside the YCA (Young Covid Ambassadors) in school, to share the message about COVID safety and look towards COVID recovery. Workers have undertaken assemblies in school and drop in sessions to help young people understand more about COVID and Mental health support.

121 Case Work:

Workers carry a case load of young people referred to the Youth Service, these cases are allocated to workers on a ward basis. These referrals mainly come through CAMHS (mental health services), social care and education to offer young people support around their social, emotional mental health. The cases have intensified over the past 12 months in quantity as well as need. Youth workers have undertaken a range of home visits, walk and talks and community based support.

Youth Voice and Youth Development:

Youth workers throughout this last year have consulted with young people during detached youth work sessions and through centre based work within Bolton and Undercliffe ward. The information gained through these consultations was collated by young people and fed through to leaders within health and within the local authority. Young people's views and opinions helped to shape the district's responses to COVID and other issues over the past 12 months.

Partnerships:

The Service continues to work with Sorted Church to deliver open youth sessions in the ward. We hope to continue and strengthen this work over the next 12 months.

Workers have developed links with Macdonald's at Five Lane Ends and we hope to strengthen the partnership over the coming months, to support more young people and to dispel myths about them and to connect them more to local business and to the local community.

Projects:

Over the school Summer holidays, youth workers have undertaken community based action projects through delivering an environmental project at the Boars Well Nature Reserve, this work was delivered in partnership. The work is ongoing and has included litter picks and clearing pathways within the reserve.

Youth workers have delivered sports activities in Peel Park and Claremont Park to young people during the school holidays and also supported the work on the Springfield Centre's Step Up programme.

Youth workers have responded to emerging needs within the local community, following reports from local elected members and local residents about ASB concerns on Cameron Grove, Youth workers undertook community engagement with residents that were affected by these issues and captured their view and concerns, workers also provided reassurance and maintained regular contact with residents. Through consulting young people and local residents overtime workers were able to develop trusted relationships. Workers undertook an audit with young people of the areas to identify open spaces where young people could meet, socialise and play football. As well as this workers provided young people with additional resources; such as sports equipment and free tickets to watch a Bradford City football match. Workers also signposted young people towards local youth provision.

Little Horton Ward

Youth Clubs and Youth Provision:

Over the past 12 months youth sessions have primarily been street based within the Little Horton Ward. Work has been focused in the West Bowling, Canterbury and Marshfield areas. Workers have developed trusted relationships with groups of young people in these areas.

Work has developed since September 2021 to deliver 2 youth sessions a week from the Parkside Centre. One of these sessions is a sport-based session which runs on a Saturday and targets young men and the other session is a girls' only session which focuses on fun, spending time with friends and developing and strengthening peer support networks.

With the closure of the ARC on Canterbury and the lack of indoor space to deliver youth work sessions, workers have secured the use of the Bowling Hut in Horton Park and they will develop a youth work session 'just for Canterbury' young people in that space. Work will continue on a detached basis until the session is established and until young people are identified.

School based Youth Sessions:

One to one sessions are taking place at Bradford Academy on a weekly basis, this support is focused on emotional wellbeing. These sessions are relatively new and will enable youth workers to respond to young people's needs and connect them to local peer support groups in the local community. The sessions at Bradford Academy are focused in the secondary school but it will enable workers to support primary year 6 students over the transition period. The school have a range of agencies working within it and youth workers will continue to strengthen partnerships to ensure young people have the right professionals supporting them at the right time.

121 Case Work:

Workers carry a case load of young people referred to the youth service, these cases are allocated to workers on a ward basis. These referrals mainly come through CAMHS (mental health services), social care and education to offer young people support around their social, emotional mental health. The cases have intensified over the past 12 months in quantity as well as need. Youth workers have undertaken a range of home visits, walk and talks and community based support sessions.

Over the past 12 months youth workers have supported vulnerable young people referred through the YiM partnership. This work increased by 100% contact during the lockdown periods to ensure young people were having contact with professionals and were adequately supported. Youth workers provided Self Care Packs and also provided access to online support through Kooth and MYMUP Dynamic self-care systems.

Youth Voice and Youth Development:

Youth workers throughout this last year have consulted with young people during detached youth work sessions and through centre based work within Little Horton ward. The information gained through these consultations were collated by young people and fed through to leaders within health and within the local authority. Young people's views and opinions helped to shape the district's responses to COVID and other issues over the past 12 months.

Young people have stated that they wanted more than street based work in the area, so workers have responded and secured the use of the Parkside Youth Centre.

Partnerships:

Youth workers have been continuing to strengthen their partnerships with the voluntary sector within

the Little Horton Ward. Youth Service sessions are now running from the Parkside Centre and strong links have been established with MAPA with the hope of running provision from the site in the near future. Joint youth sessions are running with One in a Million at the Horton Park Bowling Hut and the Youth Service will continue to work together with partners to ensure the needs of young people are met in the area.

Projects:

Youth workers have delivered food parcels and PPE to vulnerable families in the Ward including those via the youth in mind project and to other families who were identified through the street based engagement during the COVID lockdowns. Workers also targeted food parcels and support to specific families with Refugee and Asylum Seeker status that arrived in the Ward from Iraq, Syria and Somalia.

Youth workers worked across the Canterbury area and worked with other agencies to identify those eligible for the No Child Cold Scheme. Workers spoke to a number of families and supported them to apply for the grant.

Workers were becoming concerned that some Young People across the Little Horton ward were not concerned about the raise in COVID infections in the area, however they had a lot of untruths and information that wasn't accurate in regards to the COVID vaccine and the reporting of the virus infection rates. The Service employed a number of YCA (Young Covid Ambassadors) to help youth workers dispel myths about COVID and encourage young people to keep safe.

Bowling and Barkerend Ward

Youth Clubs and Youth Provision:

Over the past 12 months youth sessions have primarily been street based within the Bowling and Barkerend Ward. Detached youth work has been focused across all areas in the ward, but especially in the Seymour Park area, Feather Road, Beech Grove and Myra Shay Playing Fields. Workers have developed trusted relationships with groups of young people in these areas, and have spent a great deal of time responding to ASB issues in the area and working alongside the neighbourhood policing teams and the breaking the cycle team to target specific areas and redirect young people away from trouble.

Work has developed since September 2021 to deliver 1 open access youth session a week from the Karmand Centre. This will increase once the centre reopens in Jan 22. Discussions are taking place regarding developing a session to target young people in and around the Undercliffe Lane area.

School based Youth Sessions:

Work has started with Carlton Bolling School to establish a weekly YiM session in school. This has taken time and energy to develop the links with the school and explore how our service can complement the mental health offer.

121 Case Work:

Workers carry a case load of young people referred to the youth service, these cases are allocated to workers on a ward bases. These referrals mainly come through CAMHS (mental health services), social care and education to offer young people support around their social, emotional mental health. The cases have intensified over the past 12 months in quantity as well as need. Youth workers have undertaken a range of home visits, walk and talks and community based support sessions. Youth workers carry a maximum of 15 cases.

Over the past 12 months youth workers have supported vulnerable young people referred through the YiM partnership. This work increased by 100% contact during the lockdown periods to ensure young people were having contact with a professionals and were adequately supported. Youth workers provided Self Care Packs and also provided access to online support through Kooth and MYMUP Dynamic self-care systems.

Youth Voice and Youth Development:

Youth workers throughout this last year have consulted with young people during detached youth work sessions and through centre based work within Bowling and Barkerend ward. The information gained through these consultations were collated by young people and fed through to leaders within health and within the local authority. Young people's views and opinions helped to shape the district's responses to COVID and other issues over the past 12 months.

Young people from the Bowling and Barkerend ward have worked with youth workers to develop skills and undertake volunteer training. As a result, one young person has recently secured a job as a JUMP sports co-ordinator and another has recently secured a job as a Young Covid Ambassador for Bradford Council.

Partnerships:

The Youth Service has developed a number of new partnerships over the past 12 months within the ward, this has included Primetime – where we have worked together to train young volunteers and run community based projects and the

Neighbourhood Resource Centre youth & community
Urban Saints (youth)

The Anchor Project we are working with Asylum Seeker Families and supporting young people in the area.

Wren House (Horton Housing provision housing young asylum seekers)

The Karmand Centre, youth service is delivering Centre based youth provision sessions within the centre.

In-communities, development of new youth provision Cheatham Hall so we are extending the youth offer across the ward.

Neighbourhood Policing Team, PCSO's are now attending open access sessions and building relationships with young people.

Primetime partnership which is delivering new youth sessions within the area and additional holiday activity programmes.

Projects:

Youth workers supported young people to take part in two community clean ups in August 2021. Young people had complained to youth workers about the litter in the area and how that made people think the area they lived in was no good. The first clean-up was at Beech Grove Park and the second was at Myra Shay Playing Fields.

Youth workers worked with local primary schools, the local secondary school and other services to identify young people who may struggle when transitioning from primary school to secondary school. The projects included young people connecting with peer groups, having fun, understanding secondary school and supporting young people to be ready to the step.

Cleaner Streets Grant - Young people from the Bowling and Barkerend Ward and community members took part in a cleaner streets project. This involved the young people looking at the issues in regards to untidy areas in the patch clearing and replanting a flower beds located on Seaton Street.

Eccleshill Ward

Youth Clubs and Youth Provision:

Youth sessions have been a mixture of centre based and street based sessions within the Eccleshill ward. Once Covid restrictions were lifted the centre was able to open to small groups initially and then to larger groups. The centre is now busy and sessions are accessed by 40+ young people each session.

The centre offers 2 open access youth club sessions per week and a youth work connect peer support group.

The youth work team have been undertaking street based youth work to engage with those young people who are not accessing the centre based provision.

School based Youth Sessions:

One to one and small group work sessions take place at Immanuel School on a weekly basis, this support is focused on emotional wellbeing. Youth workers have been working with young people throughout the COVID pandemic, supporting those young people who were struggling to study at home. Youth workers have delivered care packs and self-help tools to young people when school was closed and offered one to one support sessions either on the phone or through garden gate visits.

121 Case Work:

Workers carry a case load of young people referred to the Youth Service, these cases are allocated to workers on a ward basis. These referrals mainly come through CAMHS (mental health services), social care and education to offer young people support around their social, emotional mental health. The cases have intensified over the past 12 months in quantity as well as need. Youth workers have undertaken a range of home visits, walk and talks and community based support sessions. Youth workers carry a maximum of 15 cases over a 12-week period.

Youth Voice and Youth Development:

A young person who has attended the Ravenscliffe Youth Centre since she was 11 years old. really enjoyed attending the sessions at the centre and had positive trusted relationships with youth work staff. She has gone from strength to strength becoming a young volunteer at 15 and has now secured a two-year Youth Work Traineeship with Bradford Council. She is back in the Eccleshill ward, now as a trainee youth worker supporting other young people.

Youth workers and young people have developed a Young Volunteers Programme to support the development of young people aged 13-16 who are active citizens within their community. This programme is being delivered at Ravenscliffe Youth Centre and the group plan to go on a residential trip in 2022 – where they will plan the trip, raise funds and take part in the event.

Partnerships:

The Youth Service has continued to work in partnership with the Gateway Centre, with Play Bradford, the Police and Fire Service. This is to expand the youth work offer in the area and respond more efficiently to emerging issues and area needs.

Youth work ward lead is an advisor on boards of the Gateway Centre and The Big Swing, this helps and strengthens links for young people, to look at partnership working and development of services so that things are not duplicated and we can work systemically across the area.

Links have been developed with local businesses for example Morrisons supermarkets and Greggs bakery. Both organisations will donate food and resources to the Ravenscliffe Youth Centre for

workers to distribute to young people / families in need in the local area.

A new partnership has been developed with Core Skills Coaching & Ping Pong 4 U, which has resulted in sessions being run from Ravenscliffe YC for the wider community to encourage young people and families to be active and encouraging physical activity.

Partnership work has taken place over the past 6 months with the Fire Service and sessions delivered across the ward in the lead up to bonfire night. This has focused on fire safety and anti-social behaviour. The sessions were delivered to youth service groups and to voluntary partners.

Projects:

Moving Up Programme over summer delivered through a 4-week programme aimed at young people moving from primary school to secondary school. The centre based sessions focused on hopes and fears, dealing with emotions, understanding bullying, my support structure and my community, to support young people's emotional well-being inside and outside of school. The afternoon sessions focussed on physical wellbeing and a range of outdoor activities, including sports sessions such as archery, biking and sport based games. All young people gained accreditation through the Bradford Local Award.

Youth workers delivered a 12-week sport and physical activity programme with young people in the Fagley area with young people engaging well and signposted to the regular open access youth sessions at Ravenscliffe YC.

Environmental projects have taken place at Eccleshill Park with young people over the October half term. Young people took part in planting flowers / bulbs and cleaning up areas through litter picks.

Work has taken place with the Fire Service and sessions have been delivered across the ward as a result of young people starting fires in the local area and causing damage. Youth workers, in partnership with the Fire Service and NPT, delivered sessions on fire safety and anti-social behaviour in the lead up to bonfire night.

Bradford Moor Ward

Youth Clubs and Youth Provision:

Youth sessions have been a mixture of centre-based and street based sessions within the Bradford Moor ward. Once Covid restrictions were lifted the Centre was able to open to small groups initially and then more recently to larger groups. The Centre is now busy and sessions are accessed by 40+ young people each session. The centre offers 2 open access youth club sessions per week and a youth work connect peer support group which focuses on new and emerging communities in the ward. The youth work team have been undertaking street based youth work to engage with those young people who are not accessing the centre based provision and building trusted relationships

School based Youth Sessions:

One to one work is taking place at Laisterdyke School on a weekly basis, this support is focused on emotional wellbeing. Youth workers will see up to 8 young people during a session in school and work closely with Laisterdyke Academy to identify those students who need additional support. Workers have been working with young people throughout the COVID pandemic, supporting those young people who were struggling to study at home. Youth workers have delivered care packs and self-help tools to young people when school was closed and offered one to one support sessions either on the phone or through garden gate visits.

121 Case Work:

Workers carry a case load of young people referred to the Youth Service, these cases are allocated to workers on a ward basis. These referrals mainly come through CAMHS (mental health services), social care and education to offer young people support around their social, emotional mental health. The cases have intensified over the past 12 months in quantity as well as need. Youth workers have undertaken a range of home visits, walk and talks and community based support sessions. Youth workers carry a maximum of 15 cases over a 12-week period. Caseloads within the Bradford Moor area tend to be much more complex than other areas and involved a range of other professional including social care. Numbers of referrals are lower in Bradford Moor than other areas in the ward, this is down to multi agency approach in the area. Young people feel this is due to a level of understanding from parents / carers of what services exists and a lack of cultural sensitivity from services.

Youth Voice and Youth Development:

Youth workers have worked with young people from the EU community in regards to the COVID vaccine and to translate COVID information to raise awareness and help to push for people to take the vaccine. A number of young volunteers from EU and marginalised communities have secured paid employment through the Youth Service until March as part of the COVID recovery work.

Partnerships:

Partnerships have been developed within the Bradford Moor area to strengthen the youth offer and to strengthen community engagement in the area. Due to some of the challenges in the area we cannot work in isolation but have to pool resources for the benefit of the wider community. We are actively engaged in joint work with: Primetime, Bradford Moor Pass, Himmat, St James Market (Lil Brothers), Bradford Film and Photography Museum, Bradford Baby Bank, Bradford4Better, Friends of Bradford Moor Park and Better Start. We also have strong relationships and delivery with statutory organisations such as various council organisations including the Covid Hub, Bradford Education and the Police. We have played an active role in the Roma Strategy group and more recently in the BD3 Unite initiative.

Projects:

Hope Not Hate – Reporting Centre – Youth Work Trainee Diane McCafferty is working with Laisterdyke School and the Laisterdyke Youth Centre to create a Hate Reporting Centre for young

people.

Daily Fresh Food Drops – through detached work in the local community families in need of support were identified and fresh food was dropped to the homes. A partnership was developed with St James Fruit Market who give us fresh produce on a weekly basis which is delivered to individual families in need as well as passed onto organisations such as Bradford Moor Pass to distribute to their catchment. This is still ongoing. This has helped to strengthen the service in the area, connecting families and young people to the Laisterdyke Centre. We have further strengthened this by linking into Bradford Baby Bank where we access various baby related resources such as nappies, powdered milk and other items to support young parents under 18 who have struggled during the Covid period.

Hanging Basket Project –Young people from the youth club made up hanging baskets and these were placed in 3 old people’s homes in the area to brighten up the homes of the elderly.

HAF project / Cold Winter Payment Grants – Youth workers worked with partners to provide 2190 individual meals to young people entitled to free school meals and activities over the summer period. During the Spring of 2021 the team secured £80 fuel payments to numerous families due to the increase of fuel costs as a result of keeping children at home.

Family Fun Day – 22/10/22 – Gambian Group – Youth workers worked with the Gambian community to develop a family fun day at the Laisterdyke Centre. The aim of the project was show parents the safe space at the centre, to build relationships with the Gambian community and encourage young people to attend youth sessions at the centre. 59 people attended.

Science Festival at Laisterdyke Centre 28/10/21 in partnership with Bradford Film and Photography Museum. The aim of the event was to promote science subjects within education and to show how exciting the subjects can be. Over 300 people attended the day taking part in activities delivered by 8 providers.

Young Volunteers – Throughout the whole Covid period the centre has relied on young people actively engaged in volunteering to support our delivery and also increase our capacity. The majority of volunteering has supported our drive to support families with food. However 2 of our volunteers were also engaged with Prime Time Young leaders Network “Leading In Community Settings” accredited by Asdan. Volunteers from the youth club have taken part on this course for two years and have worked through bronze, silver and in January 2021 two young people completed their Gold Award.

Due to an outbreak of Covid in a meat manufacturing firm in Bradford, one of our volunteers produced a video in Slovakian which was then shared to alert people in the community about the outbreak as many workers from the factory were of EU origin.

Idle and Thackley Ward

Youth Clubs and Youth Provision:

Over the past 12 months youth sessions have primarily been street based within the Idle and Thackley Ward. Detached youth work has been focused across all areas in the ward, but especially in Idle Rec over the spring / summer period. In Idle Rec, positive activities such as Ice-Breakers, Sports as well as group-work were used as a means to engage young people and enable the development of meaningful relationships including trust and respect. Overtime, this allowed young people to feel confident in talking about issues and concerns they were experiencing such as relationships and bullying etc.

From September 2021 youth workers have supported youth sessions at the Springfield Youth Centre on Tuesdays / Thursday evening through Springfield's open access youth clubs and have worked in partnership to develop a youth café session at the centre on a Friday evening. The service also runs a youth work peer connect group from the Springfield Centre on a Wednesday evening.

School based Youth Sessions:

Young people within the Idle and Thackley ward tend to go to school in Hanson, Immanuel, Salts or at Benton Park. The service has workers in most of these schools supporting young people on a one to one basis with their emotional wellbeing and supporting them to access youth work connect peer groups and youth clubs in their local area. Work is continuing to develop links with Benton Park to support young people as and when needed. Workers have supported young people through school based provision over the COVID pandemic and over lock downs – this has been through discussions with schools to identify those who are struggling and support them through garden gate visits, walk and talk sessions and care / activity packs.

121 Case Work:

Workers carry a case load of young people referred to the Youth Service, these cases are allocated to workers on a ward basis. These referrals mainly come through CAMHS (mental health services), social care and education to offer young people support around their social, emotional mental health. The cases have intensified over the past 12 months in quantity as well as need. Youth workers have undertaken a range of home visits, walk and talks and community based support sessions. Youth workers carry a maximum of 15 cases and these cases are ward based. The overall aim of the case work is to connect young people into local provision. This has happened a great deal in the Idle and Thackley area, with youth workers supporting young people to access sessions at the Springfield Centre and at the Ravenscliffe Centre.

Youth Voice and Youth Development:

The Youth Service has recruited a number of Young Covid Ambassadors to support young people and communities with the recovery from the Covid Pandemic. 2 of these young Covid workers have been supporting work within the Idle and Thackley area. Subhan Asif and Nafisat Islam have been working with young people to support them to share their ideas, their fears and worries about COVID and this is fed through to Public Health and the local authority to help shape the districts response to the pandemic.

Partnerships:

Idle and Thackley ward. The service is delivering one partnership session a week within the Springfield Centre and is also supporting other sessions with youth support workers. The service will be aiming to develop more links with the voluntary sector over the coming months.

The Youth Service has worked alongside All-star entertainment and has supported young people to attend music based sessions to support emotional wellbeing.

Projects:

Step Up Project – Springfield Centre – Youth workers supported the Springfield Centre in the delivery of their transition project. Workers helped to recruit young people to the project through links with school, the local community and other professionals who referred young people to the service through YiM. Workers supported activities in the Springfield Centre, activities off site and supported with driving and sourcing a mini bus.

Idle Rec – Sport Sessions

Given the successful work delivered to young people at Idle Rec during 2020/21, youth workers will continue to deliver work in this area during the course of next year. During peak months, there is a lot of youth activity in the area, providing an ideal platform to engage with young people through one to one and group work activities, including sports, Duke of Edinburgh type initiatives as well as IAG.

The East Area Youth Work Team has recently been successful in a climate change funding bid, to support bike maintenance workshops across the locality. We're planning on including the Idle Rec as one of the locations in which to deliver a workshop which will be of great benefit to those cyclists who often frequent the area.

Youth workers also consulted young people about environmental concerns and provided education on behaviour change regarding litter dropping and take-away rubbish as this encourages crime, rats and it makes areas look run down, the measures given here were to encourage young people to either bin their rubbish or take it home. This was done as a means to encourage young people to take responsibility for their actions and also the environment and this supported citizenship amongst young people. supported team games and sports activities on Idle Rec.

East Wide – Groups that run across the East area:

Youth Clubs and Youth Provision:

Youth Service has delivered 4 East wide sessions a week over the past 12 months. This has been a mixture of online sessions via Zoom and face to face sessions. The East wide sessions are specialist groups aimed at supporting some of the most vulnerable and marginalised groups in the area.

Sound Group is aimed at LGBTQ+ young people 16+, Spectrum is aimed at LGBTQ+ young people 12 -15, Phoenix is a group for Trans young people, Shades is a group aimed at black and minority groups who identify as LGBTQ+ and R Space is a referral only emotional support group for young people who struggle with their emotional wellbeing.

121 Case Work:

Workers carry a case load of young people referred to the youth service, these cases are allocated to workers on a ward bases. These referrals mainly come through CAMHS (mental health services), social care and education to offer young people support around their social, emotional mental health. The cases have intensified over the past 12 months in quantity as well as need. Youth workers have undertaken a range of home visits, walk and talks and community based support sessions. Youth workers carry a maximum of 15 cases over a 12-week period.

Over the past 12 months youth workers have supported vulnerable young people referred through the YiM partnership. This work increased by 100% contact during the lockdown periods to ensure young people were having contact with a professionals and were adequately supported.

Partnerships:

All the LGBTQ+ youth groups are delivered in partnership with the Equity Partnership in Bradford. The Equity Partnership is a charity set up and delivered by LGBTQ+ people in Bradford and the surrounding areas. They support LGBTQ+ groups and individuals to have a say in the decisions taken by agencies, which affect the lives of LGBTQ+ people.

The partnership work aims to develop and sustain LGBTQ+ youth work, develop new areas of work addressing need and to ensure that LGBTQ+ youth have a voice and are included in issues that affect their lives

Youth Voice and Youth Development and Projects:

COLOURS annual conference — young people engaged in national conference that supports BME Youth voice within LGBTQ+ community.

Trans Camp – Young people were supported to attend Trans Camp an annual event run by Gendered Intelligence in London. This is a highly sought after camp and young people are supported by the Youth Service and the Equity Partnership to get them ready to attend.

IDAHOBIT International Day Against Homophobia, Biphobia and Transphobia – event organised by Bradford Youth Service and young people that was run district wide and run over zoom – creative arts project centred around LGBTQ+ identity.

Hate Crime Alliance consultation – Involved in improving hate crime reporting for LGBTQ+ young people and promotion of the new app for reporting hate crimes.

Bradford Pride – Young people involved in online Bradford Pride – sharing stories.

LGBTQ+ history Month – serious of events run by young people.

Prom and Pride – Prom and Pride – event for LGBTQ+ young people district wide who were unable to attend prom due to COVID and/or not being able to attend pride.

Trans Day of Remembrance – Supporting Bradford Councils Trans Day of Remembrance event with young people sharing stories.

R Space Group – Emotional Wellbeing and Mental Health Support for young people.

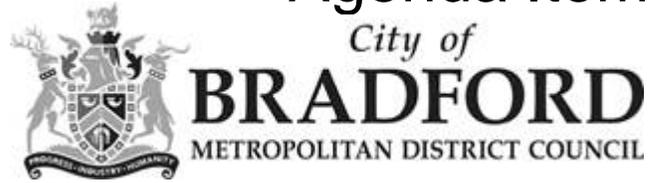
The R Space youth group is a group that was developed with young people to help support young people who are struggling with mental health and emotional health. The group was a 'referral only' pathway and worked with young people in a peer support structure, to explore issues relating to mental health; learning new skills to help build confidence and resilience.

The R-space youth group continued to run over lockdown supporting young people both online and in COVID safe venues. Small groups ran from Culture Fusion and tackled emotional wellbeing issues young people were experiencing – heightened due to COVID lockdowns and online schooling. Individual door step visits were also provided during lockdown.

Young people worked with staff to explore coping mechanisms and provided peer support. The session ran weekly, online and in person (once restrictions had eased) in small groups, aimed at supporting the most vulnerable or at risk young people.

The group closed in October 2021 due to issues with the venue and cost. Young people were supported to access new youth provisions. The R Space model, will be developed in the new year into a 12-week programme for young people that will be delivered throughout the Bradford East constituency. The programme will be aimed at supporting the most vulnerable young people, referred to by front line workers, to help them develop new skills, knowledge and awareness and help young people take ownership of their own emotional wellbeing, learning coping strategies and developing individual support plans. The programme will be adapted to meet the needs of all communities within the East area and will aim to break down myths and stigma around mental health.

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Report of the Strategic Director of the Department of Place to the meeting of Bradford East Area Committee to be held on Wednesday 8th December 2021

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Subject:

Locality Working Review: Bradford East approach and creating a Localities Plan for the Area.

Summary statement:

The Council with partners is reviewing our approach to Locality Working. The report outlines 1) the District wide approach emerging from the Review, 2) considers the data available to support the process and 3) presents some options on how to develop the approach in Bradford East.

EQUALITY & DIVERSITY:

The implementation of the Localities Review in Bradford East will include an Engagement Plan which will set out how the voices of all communities in Bradford East are heard. This will include specific targeting, to ensure the views of minority groups who are seldom heard are engaged in the process.

Jason Longhurst, Strategic Director of Place

Portfolio:

Safer and Stronger Communities

Report Contact: Louise Williams,
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Overview & Scrutiny Area:

Corporate

1. SUMMARY

- 1.1 The Council with partners is reviewing our approach to Locality Working. The report outlines 1) the District wide approach emerging from the Review, 2) considers the data available to support the process and 3) presents some options on how to develop the approach in Bradford East.

2. BACKGROUND

- 2.1 The vision for the Locality Working Review is: to build safe, strong and active localities where citizens and local leaders are empowered to work alongside public agencies and partners to address local needs and issues. Working collaboratively and creatively, they utilise local assets, resources and opportunities to enhance community capacity and tackle inequalities. People are at the heart of service design and delivery, and experience coordinated support within their localities and only need to tell their story once. A stronger focus on prevention and early help promotes better outcomes for local people and helps reduce the need for statutory interventions wherever possible.
- 2.2. To achieve the vision the project advocates a stronger role for Bradford Council and its partners as a leader and place shaper, aligning delivery and resources, renewing emphasis on the role of Area Committees and supporting local councillors in their capacity as democratic champions.
- 2.3 This work has commenced with ‘trials’ at Keighley and Bradford West constituencies, where lessons learned will be incorporated as part of a test and learn process, prior to a Council roll out from April 2022 across all five constituencies.
- 2.4 The project will see the strengthening of resource and capability within the Neighbourhood’s Service, including the recruitment of 15 fte Assistant Ward Officers and five Stronger Communities ‘Engagement Officers’ and broadening the role and influence of Area Coordinators as convenors of place.
- 2.5 This work is underpinned by developing arrangements for a Council-wide locality approach to prevention and early help that promotes collaboration between Council colleagues (and then with wider partners) to better support individuals, families and communities across the District.
- 2.6 The Strengthening Locality Working project is broadly divided into three phases of development, test and learn, and the wider rollout of the locality working approach. The development phase commenced in January 2021 and has now moved into the test and learn phase through to Spring/ Summer 2021. The wider rollout of the locality working approach will commence in Autumn 2021 through to Spring/Summer 2022, with ‘test and learn’ becoming an integral aspect of the approach.
- 2.7 Work is well underway with the approach being trialled in Keighley and Bradford West. An ABCD (Asset Based Community Development) training session has been delivered for people involved in the priority setting work at both constituencies and

'area conference' meetings are in place to consider the date and emerging priorities that will form the basis of the plan. Further training and development sessions are being planned and invitations will be sent to partner organisations.

Prevention and early help underpin the locality working approach. When we talk about prevention, we mean **preventing or delaying problems from arising in the first place** so that everyone across the Bradford District – whatever locality they come from – can live a long, healthy, and full life. In turn, Early help is about **tackling problems head-on** when they emerge, intervening early before problems escalate.

2.8 At the heart of both Prevention and Early Help is a constant focus on **what's strong, not what's wrong**. We work closely with localities to make the most of their assets, resources and opportunities, empowering citizens and local leaders to work alongside public agencies and partners to address local needs in a collaborative and creative way.

2.9 **Delivered well, the project will:**

- Increase organisational resilience through a common understanding and approach to locality working
- Evidence outcomes delivered against the Council and District plan priorities
- Promote community capacity and improve outcomes to be delivered for communities
- Reduce inequalities and improve access to support for individuals and communities
- Allow individuals and communities to access multi-disciplinary early help that ultimately prevents/reduces/delays the need for statutory services

2.10 The work is currently focussing on the activities that take place within the Council. However, regular engagement and meetings are in place with colleagues from 'Health' to ensure that the plans being developed in both organisations align.

2.11 Police arrangements are already coterminous with the Neighbourhood Service and opportunities to further strengthen this approach, including the approach to responding to domestic abuse and sexual violence can/should be explored.

2.12 Some initial discussion has also taken place with the InCommunities management team and agreement has been reached on trailing more collaborative approaches to working in Holme Wood.

2.13 The complexities of designing coterminous solutions between geographically different areas (wards and community partnerships) whilst avoiding duplication is the greatest issue to overcome. Mapping work and governance discussions are ongoing to work through options and ensure that there is coherence and efficiency

in future delivery models. These discussions are evidencing clear opportunities for alignment of the emerging approach that is being developed within the CCG (ICS) through the community partnerships with the proposals in the paper. Eleven of the 12 community partnerships all have 75% or more of patients who live within a single parliamentary constituency. Strong leadership and good working relationships will be critical to the success of aligning approaches.

3. OTHER CONSIDERATIONS

3.1 Data to shape Area Planning.

3.2 The Localities Review Steering Group is considering the development of statistical datasets to support the Localities planning process. Currently the data that has been available to support Areas in developing their plans is included in the two appendices to this report. These are

3.3 Appendix 1 is the data provided to the two pilots (see below) to set priorities. These were created by a consultancy who are no longer engaged in this workstream.

3.4 There are plans at the District level to enhance this dataset and therefore in the spring the Area is likely to have a broader set of data to work with. The available statistical data provides some areas that require further investigation but does not adequately enable a detailed Area plan to be informed without further insight.

3.5 Potential approaches to developing a localities plan for Bradford East

3.6 Bradford East Area Committee is being asked to determine which approach to adopt from the choice of:

1. Keighley Pilot
2. Bradford West Pilot
3. Develop our own the Bradford East approach

3.7 To enable the committee to decide on the appropriate option for Bradford East the available data is presented in Appendix 1 of this report.

3.8 Option 1: Following the Keighley pilot

1. The process in Keighley involved:

A day long Priority Setting Workshop was held online (via Zoom) involving members of the Keighley Area Community Partnership. This is a partnership that was established in March of this year which brought together the Keighley Area Leadership Team and the Airedale Community Partnership. It is made up of representatives from a wide range of statutory, voluntary, community and faith sector organisations that work across the Keighley Constituency. For the Workshop all 18 District Cllrs were also invited to attend (the Area Chair is the only elected representative member of the Partnership). Consultants from

Impower facilitated the Workshop.

2. Setting the Area priorities in Keighley (ie data, consultation, view of partners, view of Councillors)

The approach used by Impower to gather thoughts and ideas from those present at the Workshop regarding what the priorities for the Area Plan might look like was informed by the 6 themes of the Council Plan, a data profile put together by Impower and then the views, knowledge and experience of those present. An initial draft set of priorities was produced at the end of the Workshop, but these will now be further developed at future Partnership meetings.

3. The downsides to the approach in Keighley?

The Workshop didn't involve people living in the diverse neighbourhoods and communities of interest in the Keighley Area, so their views, insights and what matters to them wasn't included.

3.9 Option 2: Following the Bradford West pilot

1. The process in Bradford West involved

In consultation with Area chair, priority was given to introduce the process and concept to Elected members first, a bespoke workshop was arranged at Cartwright Hall, the session was jointly run by IMpower consultants and the Area Co-ordinator, other staff from the AC office were in attendance and facilitated small group discussions, the workshops began with insights into the theory and application of behaviour insights and ABCD, this led to a discussion on how this concept would be interpreted and used by anyone working in Communities. The majority of the workshop looked and explored the experience of participants when working with local communities.

A second full day workshop was held for Partners across the Local authority system, introducing locality working and concepts of Behaviour change and ABCD as described above. A third workshop is planned to include VCS and health partners including the Community Partnerships.

2. Setting the Area Priorities in Bradford West (ie data, consultation, view of partners, view of Councillors)

The workshops were designed to include data sets from a variety of sources reflecting the Council priority areas, the identified priorities will not solely focus on what data tells us, a blended approach will be used that equally takes into account what communities and partners tell us of their experiences, the data will add to the understanding of what our communities are experiencing. The workshops, the listening and conversational processes will be taking place across the area will go towards the development of the Area and ward plans. The establishment of an Area partnership will include actions that can be addresses from area rather than individual ward perspective. the governance will remain with the Area committee.

3. Downsides of the Bradford West approach

The process is not yet complete, there is work to be done and conversations to be had at street and neighbourhood level, the balance has to be right on what is considered to be neighbourhood actions or area wide responses, these can deliver efficiencies by working collaboratively across neighbourhoods and wards. The key is to have the right partners around the table with the capacity, desire and resource to work collaboratively. There was a recognition that not all the partners that work with the Area office, work with each other independently, to make localities work successful there has to be recognition that there has to be relationships built across the broad spectrum.

Lesson learnt: in an era of post covid, in all settings people wanted to freely talk and listen to each other, going forward it is important to give partners the opportunity to reconnect with each other the Area Partnerships should meet face to face and activity encourage open networking. We need to be less rigid in our workshops and allow for natural conversation.

3.10 Option 3: Proposed Bradford East approach

Spend the next four months **listening and learning** from communities and partners in Bradford East. The information collected from communities and partners would then be used to create community insights on how to develop the Localities Approach in the Area. This would include:

- a. Listening to communities and find out from them what they feel is going well and what needs to be done better and their ideas on what could be done better.
 - The East team would target communities/ groups to ensure wide inclusion of voices including neighbourhoods within the area, children, young people, older people, carers, men, women, LGBTQ people, people with disabilities etc.
 - Further suggestions of other groups to target our engagement with including any faith and ethnicity groups are welcomed.
- b. Discussing with partners how they believe joint and partnership working could be improved.
- c. Collating information on where Locality approaches are already working well in Bradford East and assess why these are working well and what others can learn from these examples.
- d. Collate some information on projects that haven't achieved the outcomes that were intended and learn from these how we can improve our approach.

3.11 After the listening and learning phase

- a) Hold Ward based priority setting events across all Ward engaging with communities and all stakeholders including information from the listening and learning phase.
- b) Hold an Area Event that would include representation from Ward Councillors, Offices, Community Organisations, Residents and use this to consider the highlights of the learning phase.
- c) At the ward and area events use the following three questions to set the priorities for action:
 - What communities can and do well for themselves
 - What communities can do for themselves with the right sort of support
 - What services need provide

These three key questions have been used where community strengths approach to working with their communities have been developed.

- d) Form Ward and Area based plans on the insights gained from the engagement with Bradford East's communities and the Ward and Area Events. This plan will set out how the Council and partners are going to support communities to deliver better outcomes.

The Ward and Area Plans will include:

- Recognising and celebrating what communities are already doing for themselves and their wider strengths.
- Identify key areas where communities require support to achieve their desires and aspirations.
- Identify where services need to focus their delivery to meet Ward and Area expectations.

If this third option is chosen by the Area Committee the Area Office will work on an engagement work plan that will cover the next four months that will set out how everyone will have opportunities to get involved in meaningful ways.

4. FINANCIAL & RESOURCE APPRAISAL

- 4.1 Within the scope of the overall Review of Localities working. The budget for the three new Assistant Ward Officers in Bradford East and the contribution of the Stronger Communities team are covered by increases to the Neighbourhood Service's base budget for 2021-2 onwards.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

- 5.1 A key purpose of Locality working is to reduce the demand on services.

6. LEGAL APPRAISAL

6.1 There are no known legal implications beyond those of the overall Localities Review.

7. OTHER IMPLICATIONS

7.1 SUSTAINABILITY IMPLICATIONS

7.1.1 There are no known sustainability issues. It is expected that the Area plan would increase sustainability as key driver.

7.2 GREENHOUSE GAS EMISSIONS IMPACTS

7.2.1 Locality approaches should reduce travel.

7.3 COMMUNITY SAFETY IMPLICATIONS

7.3.1 Community Safety issues will be addressed within the Localities Plan

7.4 HUMAN RIGHTS ACT

7.4.1 No known issues related to Human Rights.

7.5 TRADE UNION

7.5.1 Issues related to the District wide Review of Localities working.

7.6 WARD IMPLICATIONS

7.6.1 There will be positive implications for all Wards in Bradford East if the Localities Review achieves its objectives.

7.7 AREA COMMITTEE ACTION PLAN IMPLICATIONS (for reports to Area Committees only)

7.7.1 The new plan will replace the existing Area Committee Action Plan.

7.8 IMPLICATIONS FOR CORPORATE PARENTING

7.8.1 There are no known implications.

7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

7.9.1 There no known implications.

8. NOT FOR PUBLICATION DOCUMENTS

8.1.1 'None'.

9. OPTIONS

- 9.1 See 3.1 for three options

10. RECOMMENDATIONS

- 10.1. That the committee notes the Localities Review and implications for Bradford East Area Committee
- 10.2. That the Committee chooses one of the three approaches to develop a localities plan for Bradford East
- 10.3. That the Area Coordinator is asked to lead on the approach and develop an engagement plan, keep Councillors updated on progress and report back progress to the committee in 2022

11. APPENDICES

- 11.1 Appendix 1: Bradford East Statistical data to support Localities Planning

12. BACKGROUND DOCUMENTS

- 12.1 There are no background documents.

Bradford East area profile – population characteristics

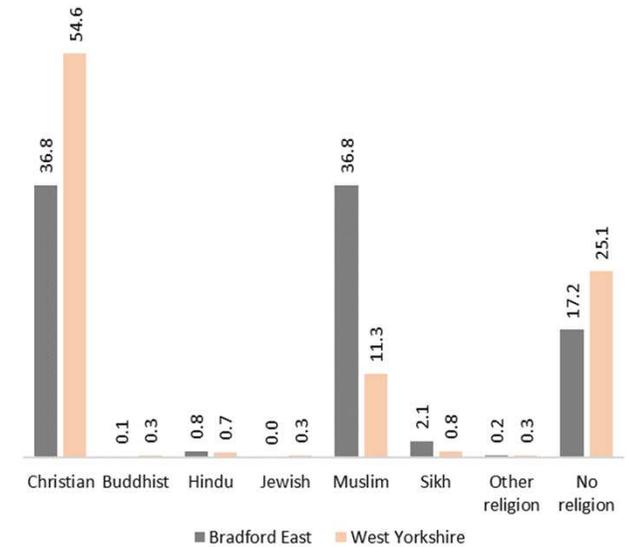
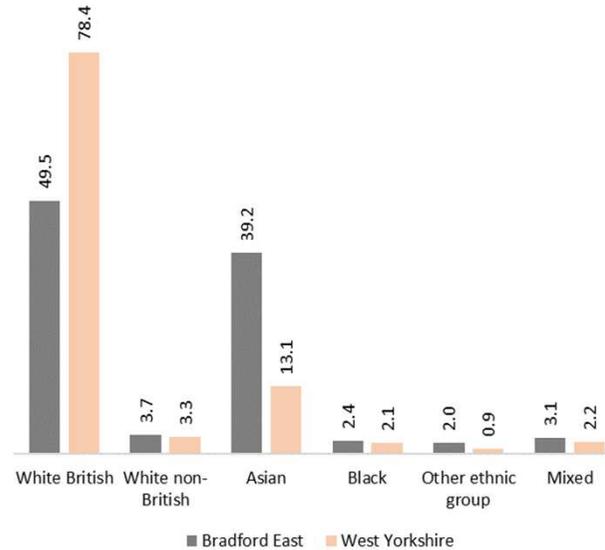
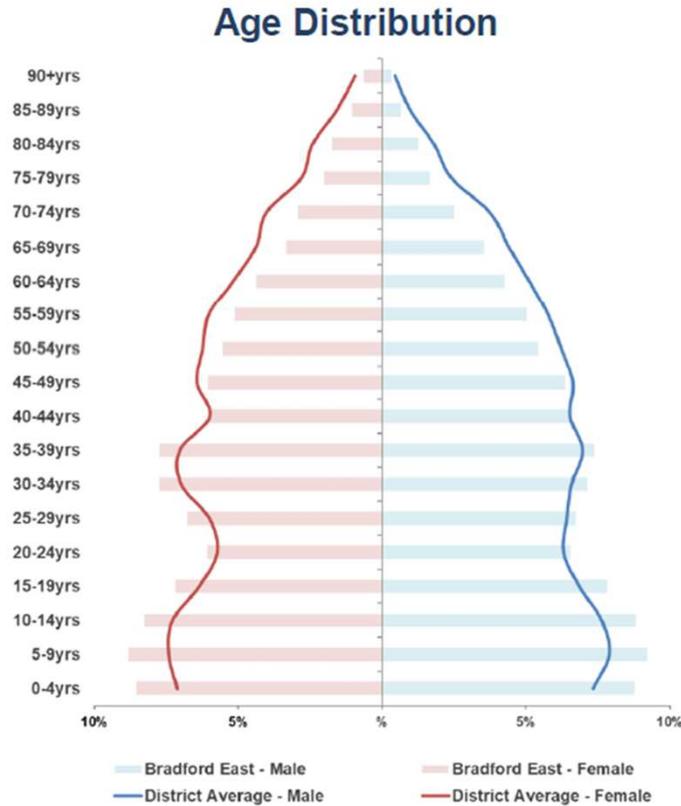
Bradford East population, 2019

119,963

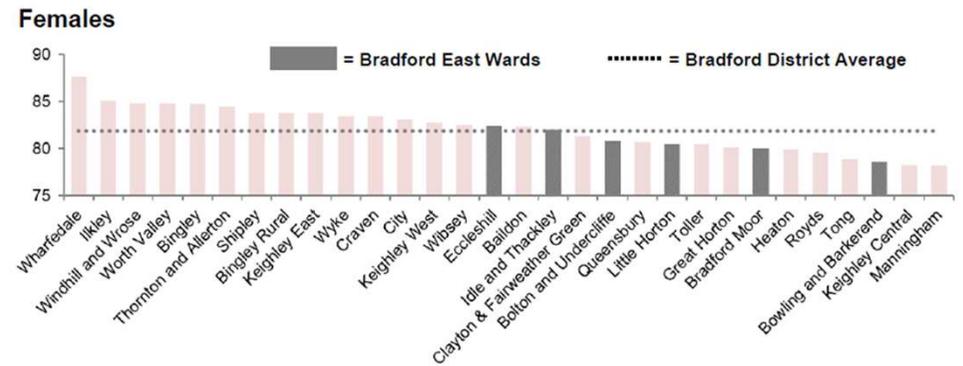
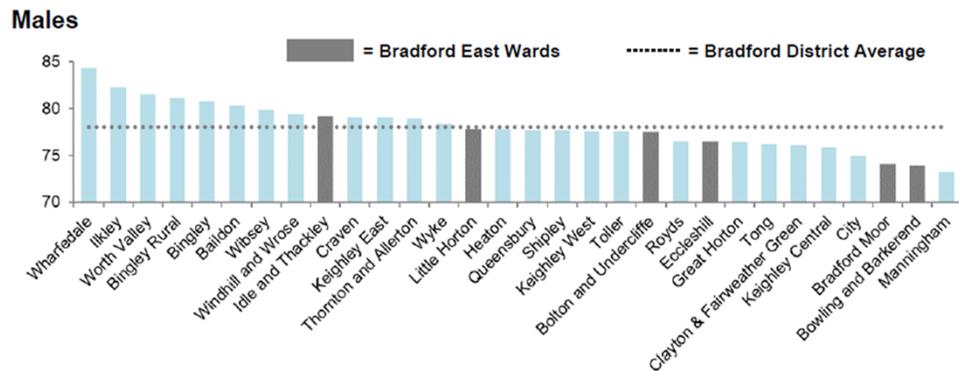
3.4% increase since 2014

Population ethnicity (% of population), Census 2011

Population religious belief (% of population), Census 2011

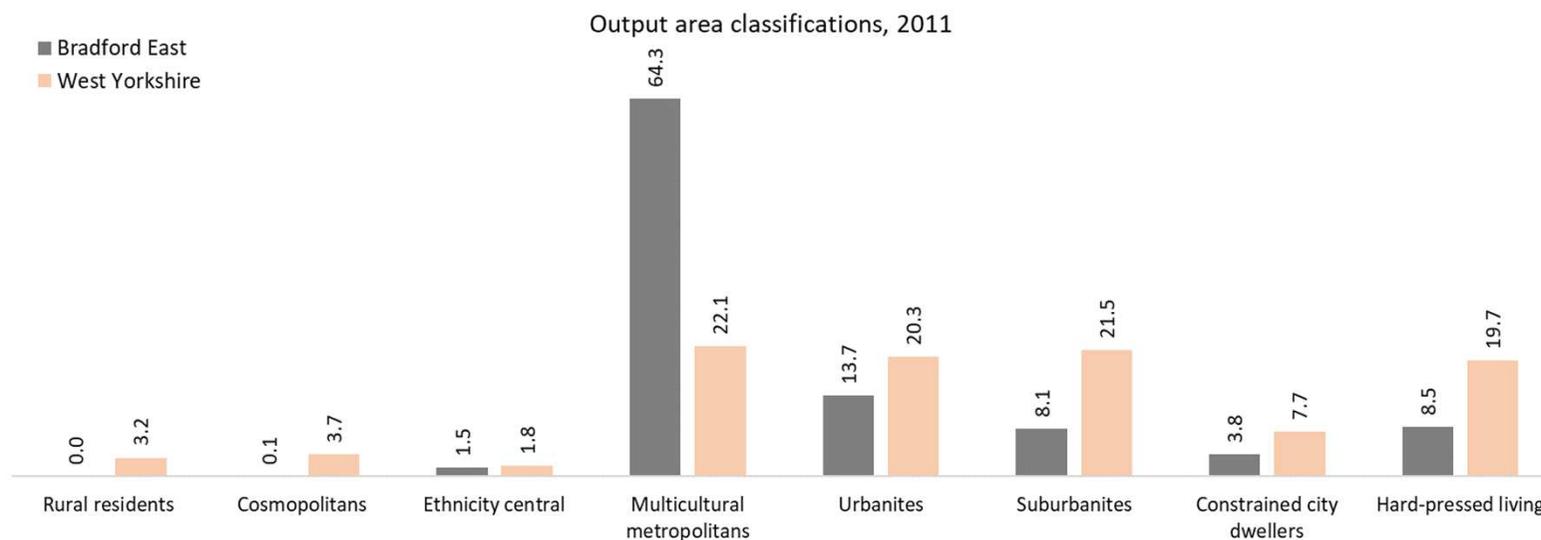


Life expectancy at birth, three year averages 2017-2019



Bradford East area profile – Classification of neighbourhoods

The information on this page looks at the characteristics of defined using the Output Area Classification (OAC). OAC classifies every area in the country based on a set of socio-demographic characteristics, to provide a profile of areas to identify similarities between neighbourhoods.

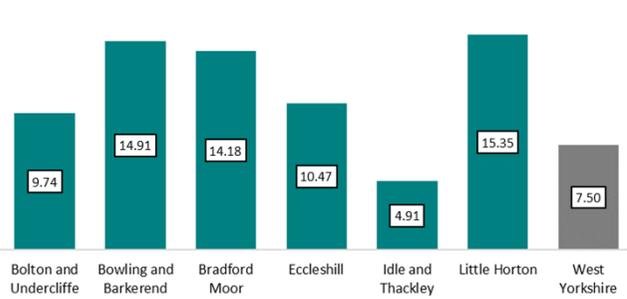


Rural residents	Rural areas, sparsely populated, above average employment in agriculture, higher number owning multiple cars, an older married population, a high provision of unpaid care and an above average number of people living in communal establishments.
Cosmopolitans	Residing in densely populated urban areas, high ethnic integration, high numbers of single young adults without children including students, high public transport use, above average qualification levels
Ethnicity central	Concentrated in Inner London and other large cities, high ethnic diversity, high proportion of rented accommodation, high proportion of people living in flats, low car ownership.
Multicultural metropolitans	Concentrated in larger urban conurbations in the transitional areas between urban centres and suburbia, high proportion of BME groups, high proportion of families.
Urbanites	Predominantly in urban areas with high concentrations in southern England. More likely to live in either flats or terraces that are privately rented.
Suburbanites	Located on the outskirts, in areas with high owner occupation, high numbers of detached houses, low unemployment, high qualifications and high car ownership.
Constrained city dwellers	Higher proportion of older people, households are more likely to live in flats and to rent their accommodation, and there is a higher prevalence of overcrowding, higher proportion of people in poor health, lower qualification levels and high unemployment
Hard-pressed living	Mostly on the fringe of the UK's urban areas, particularly in Wales and the North of England. High levels of people in terraced accommodation, high unemployment, low ethnic diversity, high levels of people employed in manufacturing

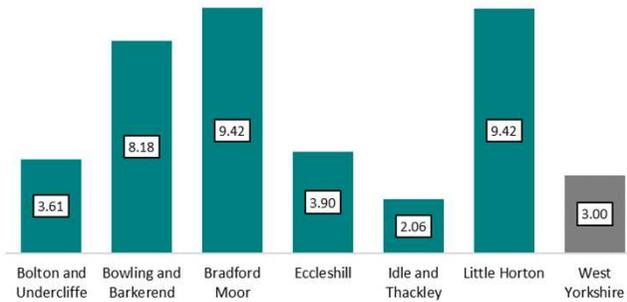
Bradford East area profile – Better skills, more good jobs and a growing economy

All figures are a % of the relevant population, those aged 16-64 unless stated otherwise

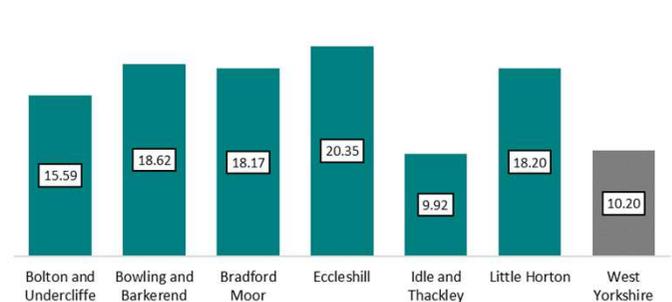
Unemployment benefit (JSA and Universal Credit) (May 2021)



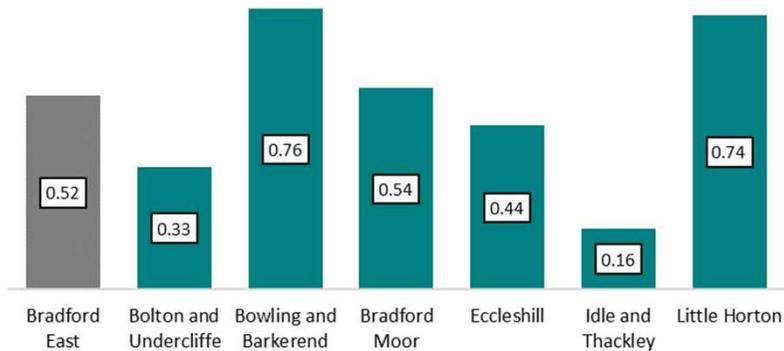
Older person unemployment (50+ receiving JSA or Universal Credit) (May 2021)



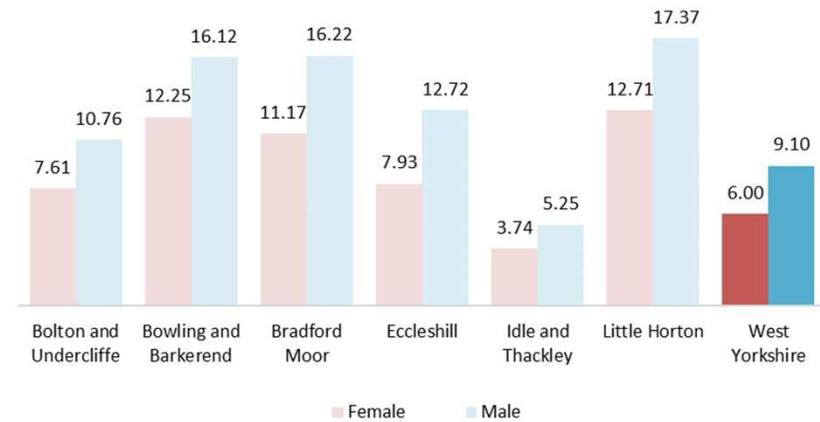
Youth unemployment (18-24 receiving JSA or Universal Credit) (May 2021)



Jobseekers Allowance claimants, claiming for over 12 months

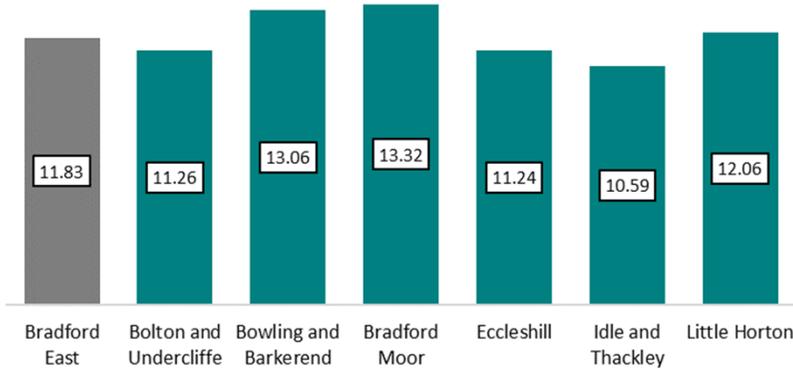


Unemployment benefit (JSA and Universal Credit) for males and females (May 2021)

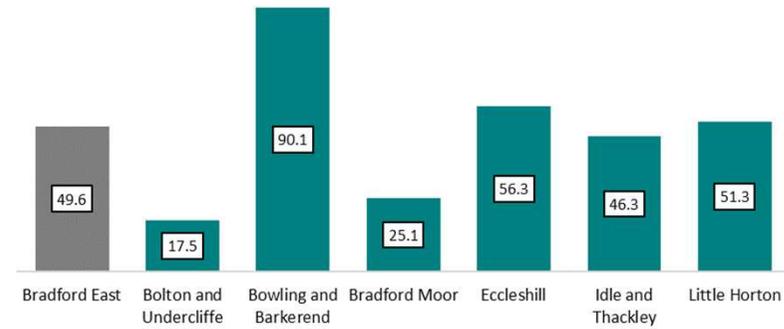


Bradford East area profile – Better skills, more good jobs and a growing economy

At risk employees (as a result of COVID-19) by employee residence (% of employed population)



Grants issued in response to COVID-19, to April 2021, per 100,000 population (Bradford overall 81.6 per 100,000)

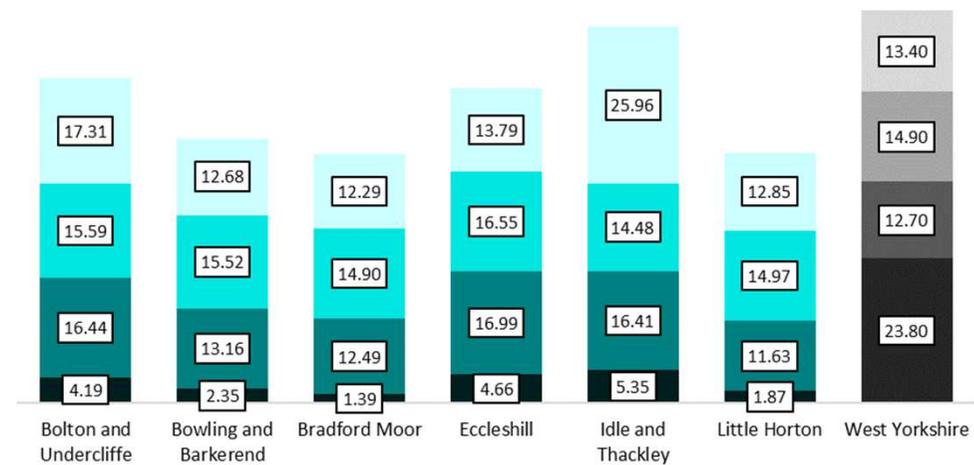


Largest employment sectors (Census 2011)

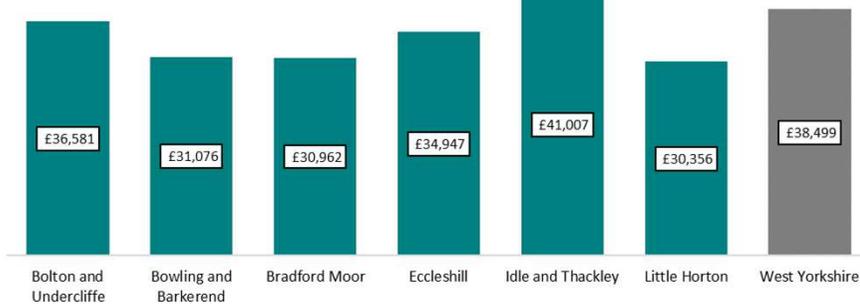
Retail
Health & Social work
Manufacturing

Highest level of qualification % adult population, Census 2011

- Level 1 (D-G at GCSE)
- Level 2 (A*-C at GCSE)
- Level 3 (A-level, diploma)
- Level 4/5 (degree or higher)

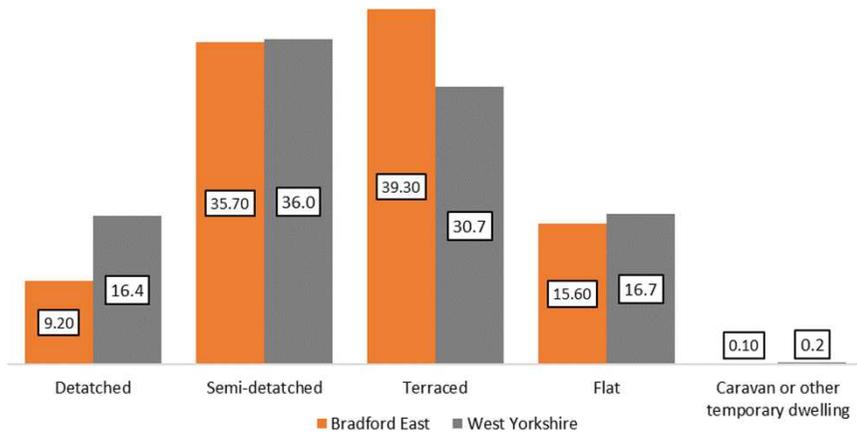


Total annual household income estimate, 2017-18



Bradford East area profile – Decent homes

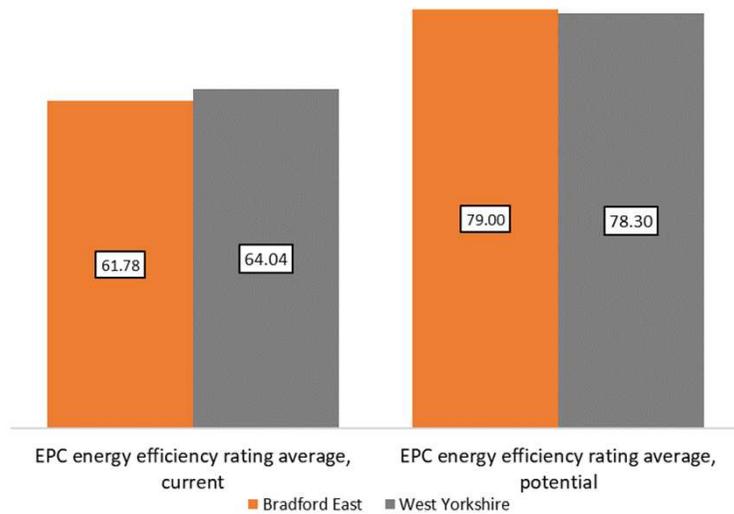
Dwelling types, Census 2011



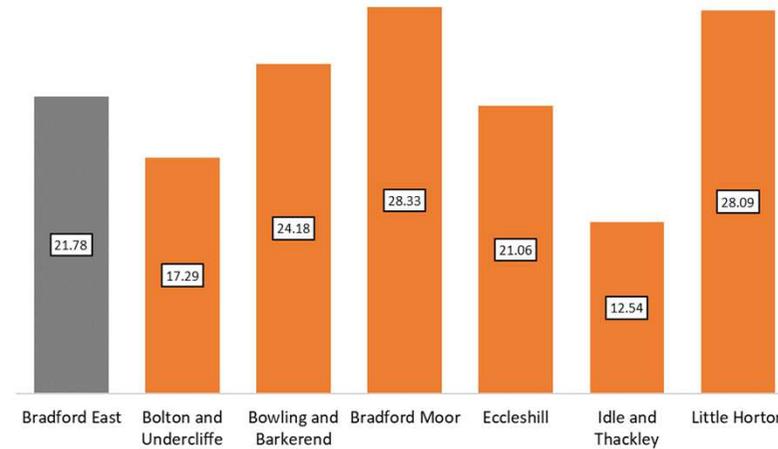
Housing tenure, Census 2011



Average EPC energy efficiency ratings on residential properties, 2009-2016

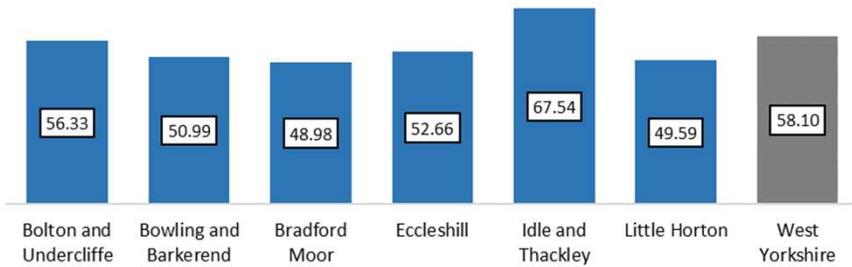


% Households in Fuel Poverty, 2020

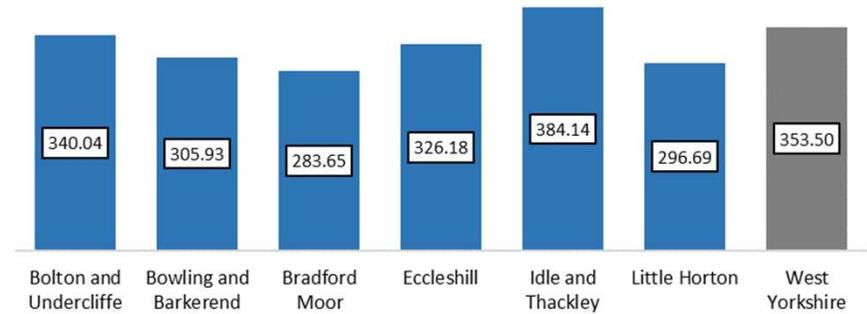


Bradford East area profile – Good start, great schools

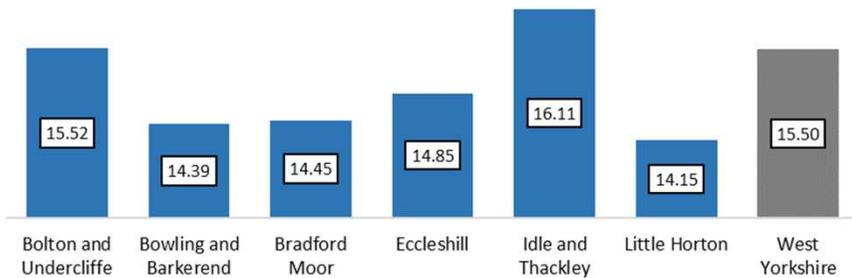
Pupils achieving a good level of development at Early Years Foundation stage, 2013-14



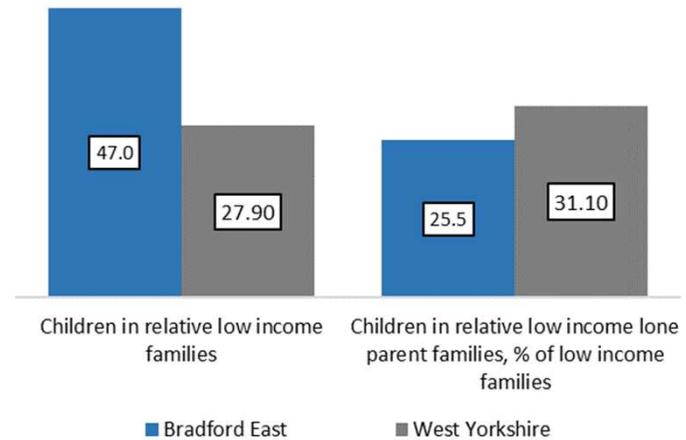
Key Stage 4 (GCSE) average point score per pupil, 2013-14



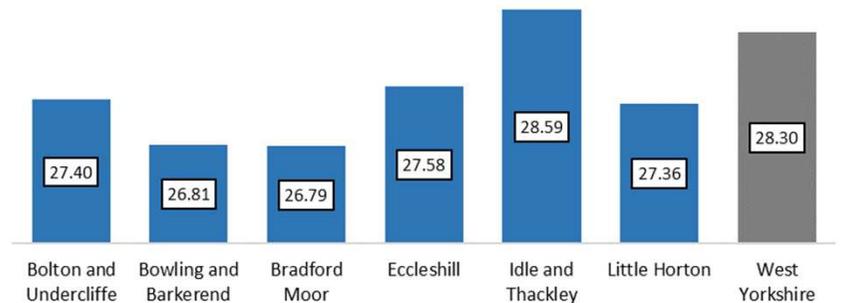
Average Point Score - Key Stage 1 pupils, 2013-14



Children in relative low income families, 2019

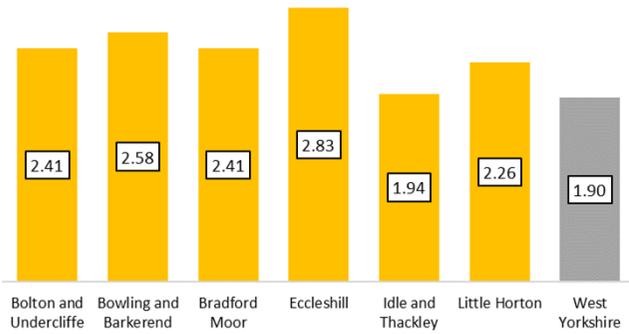


Average Point Score - Key Stage 2 pupils, 2013-14

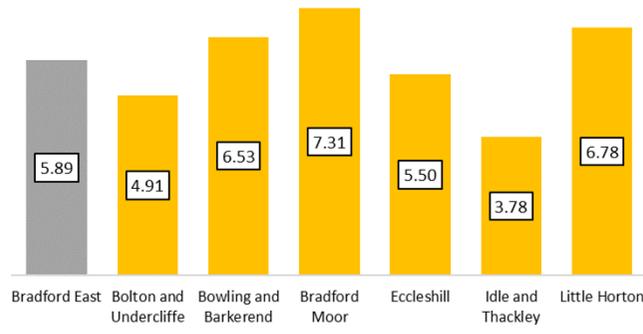


Bradford East area profile – Better health, better lives

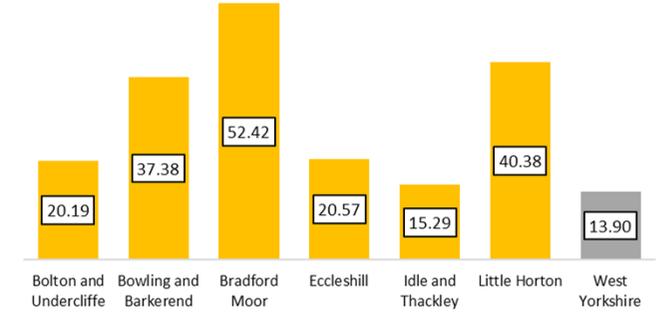
Disability benefit claimants (% adult pop.), Nov 2020



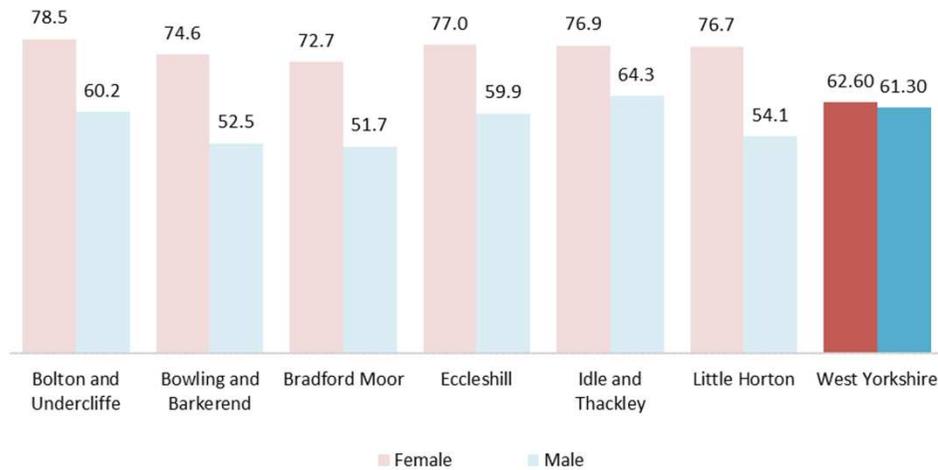
Carers allowance claimants (% adult pop.), Nov 2020



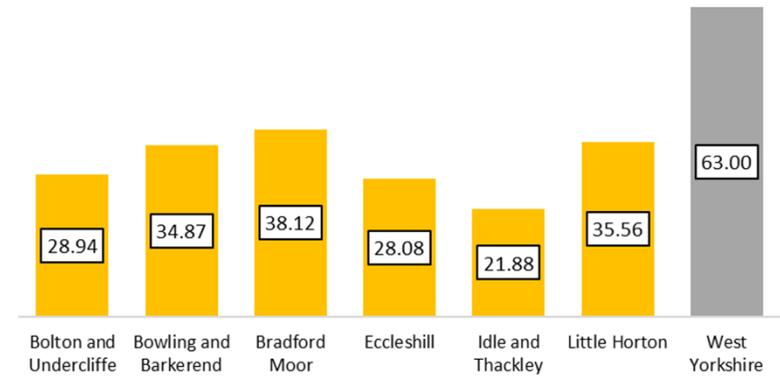
Pensioners in poverty (pension credit claimants, % 65+ pop.), Nov 2020



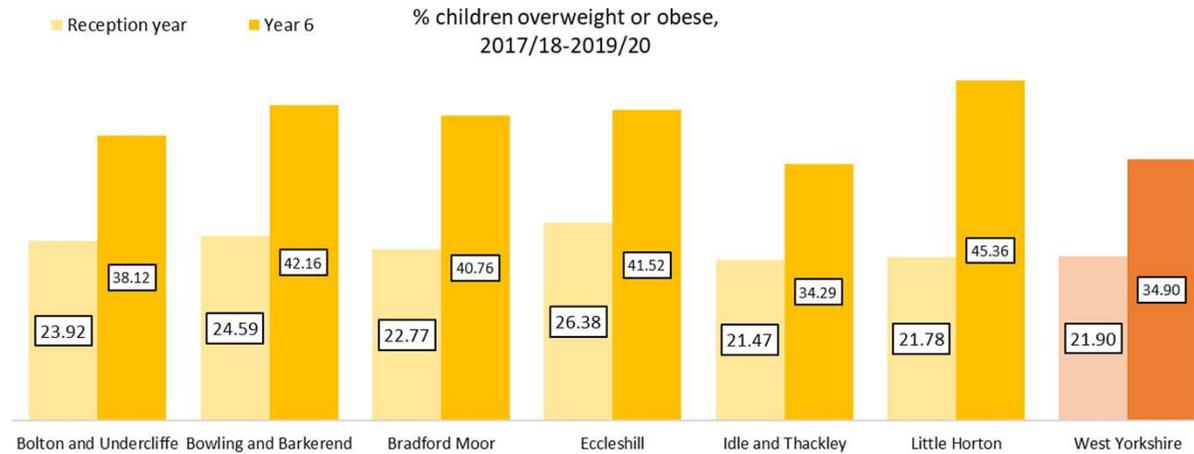
Healthy life expectancy at birth, 2009-13



Adults who are physically active (modelled MSOA estimates) (2018/19)



Bradford East area profile – Better health, better lives

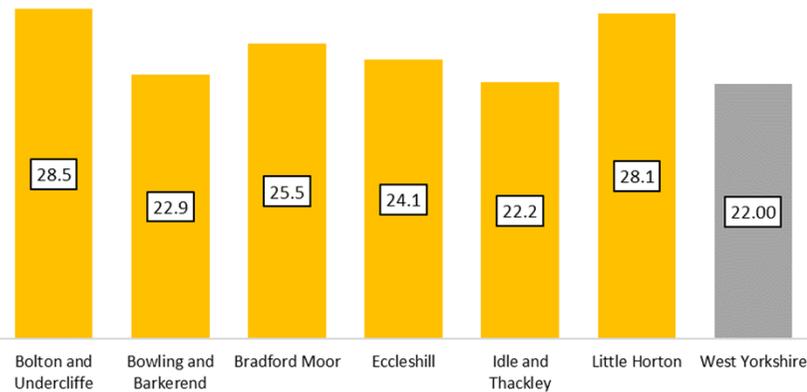


The index of 'Access to Health Assets and Hazards' (AHAH) is a multidimensional index produced by the CDRC that measures how 'healthy' neighbourhoods are by looking at accessibility and geographical determinants of health. The retail environment and health services domains look at:

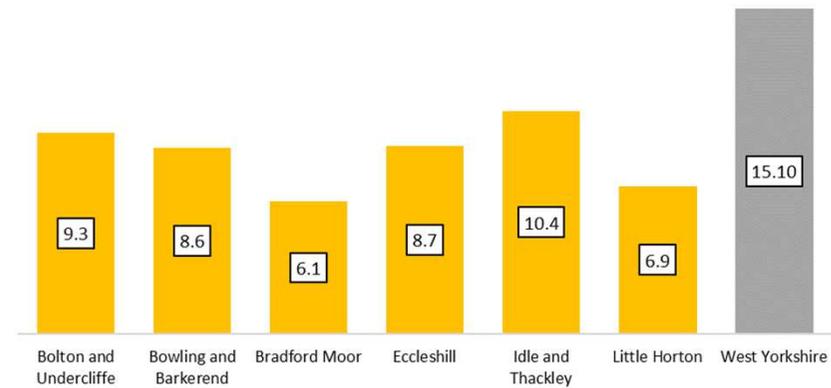
- Retail environment: access to fast food outlets, pubs, off-licences, tobacconists, gambling outlets
- Health services: access to GPs, hospitals, pharmacies, dentists, leisure services

A higher score indicates a poorer health-related environment.

AHAH Retail Environment domain, 2017

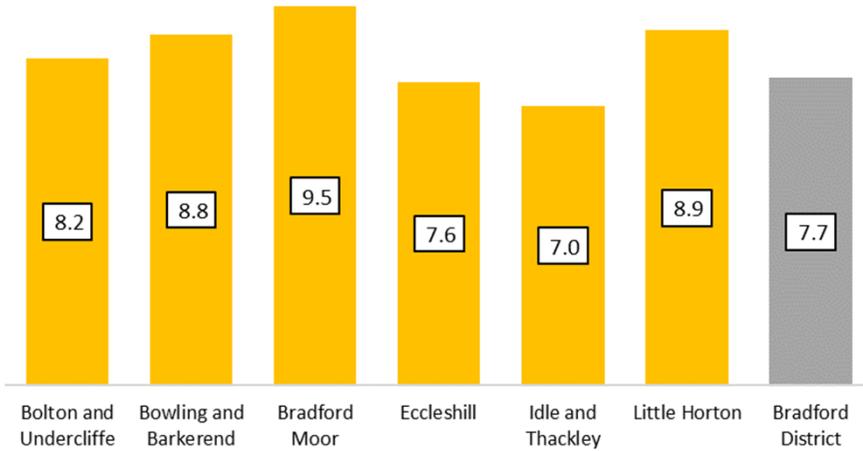


AHAH Health services domain, 2017

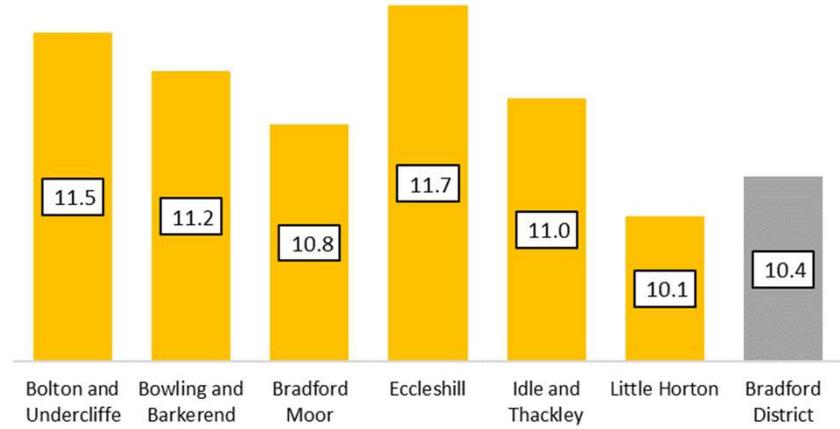


Bradford East area profile – Better health, better lives

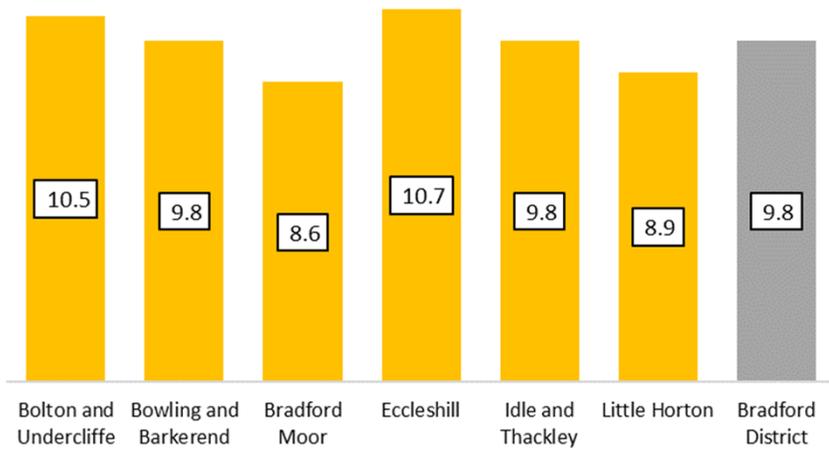
Diabetes prevalence, % 17+ pop. 2019/20



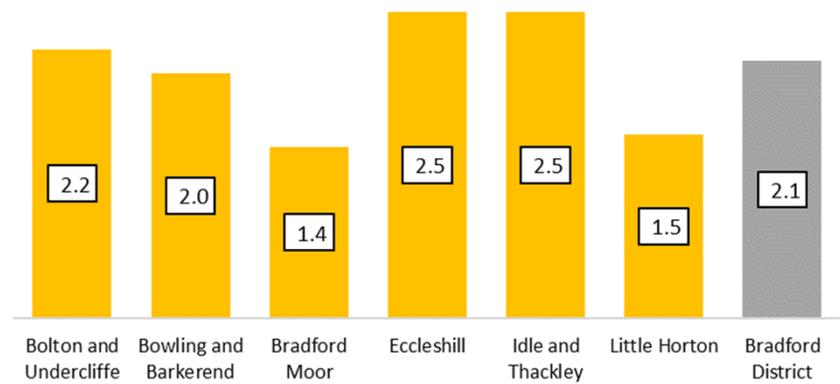
% Adults 18+ who are obese, 2019/20



Estimated % of adults 18+ with depression, 2019/20



COPD prevalence, % pop. 2019/20

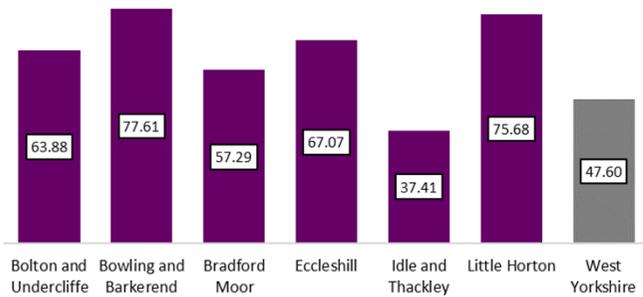


Bradford East area profile – Safe, strong and active communities

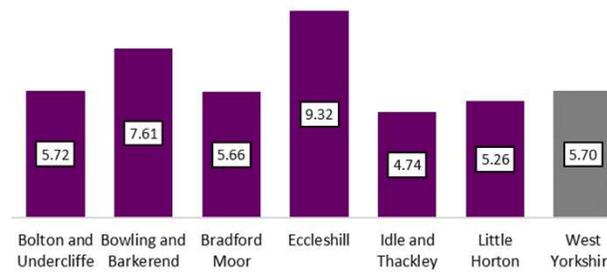
All figures are reported crimes between March 2020 and February 2021 per 1,000 population, unless stated otherwise

All crimes, Mar 2020 – Feb 2021			
Bradford East	170.8	West Yorkshire	132.0

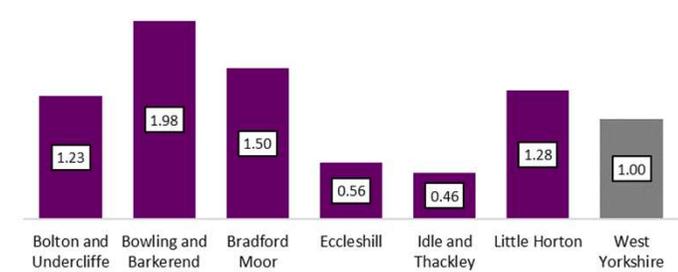
Violent crime and sexual offences, Mar 20-Feb 21



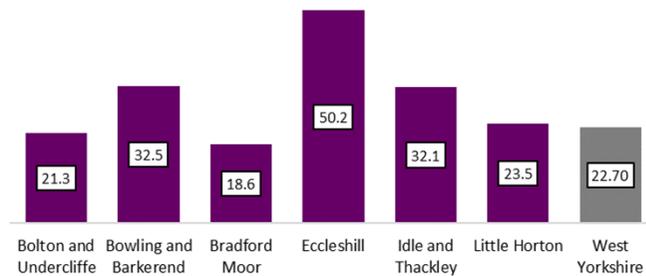
Vehicle crime, Mar 20-Feb 21



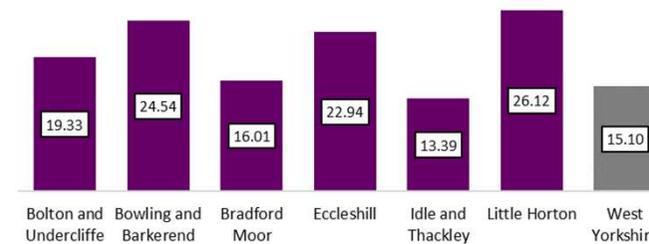
Robbery recorded offences, Mar 20-Feb 21



Anti-social behaviour, Mar 20-Feb 21

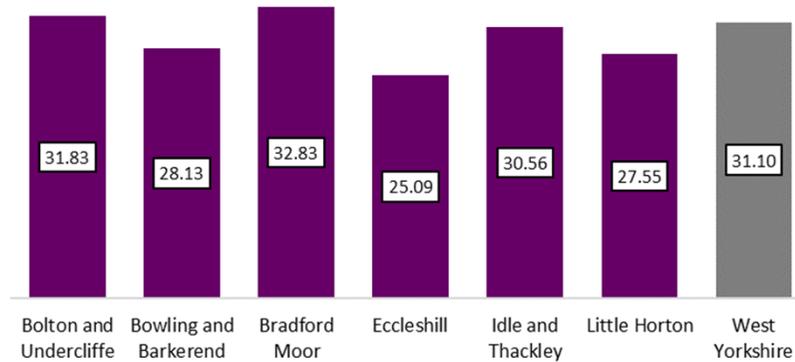


Burglary, Mar 20-Feb 21



Bradford East area profile – Safe, strong and active communities

Voter Turnout at Local Elections, 2019



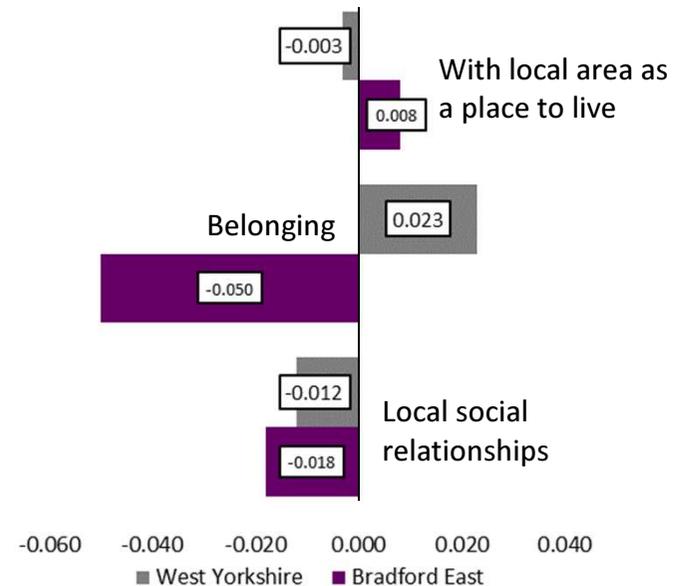
Page 47

The Community Dynamics scores have been developed by Social Life with the aim of quantifying how people feel about the area they live in by modelling responses from the annual Community Life Survey and Understanding Society Survey to Output Areas

Positive values represent greater belonging/relationship strength/satisfaction than the national average. Negative figures represent less belonging/relationship strength/satisfaction than the national average.

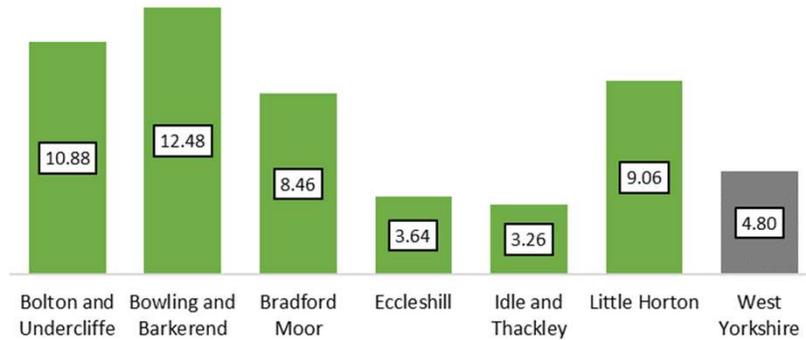
Please note that these indicators have been created by combining the survey responses of samples of the population and modelling these to Output Areas by linking survey sample demographics to the demographics of Output Areas. As a result, many implicit assumptions are built into the data which will not hold for all areas. The values presented here offer an indication of community belonging, strength and satisfaction rather than an absolute measure.

Community dynamic scores
National average = 0

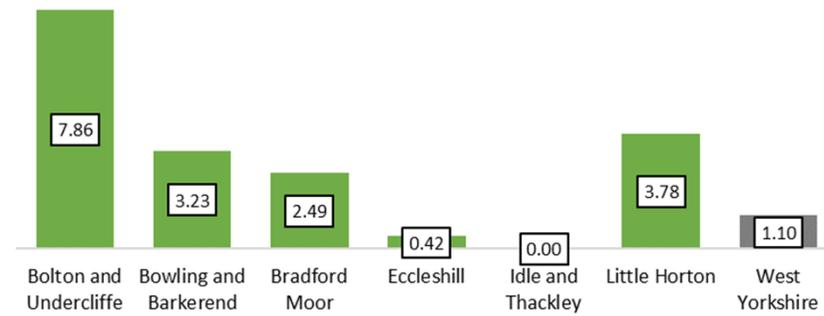


Bradford East area profile – A sustainable district

Greenspace coverage, total, 2017



Greenspace coverage, public parks and gardens, 2017

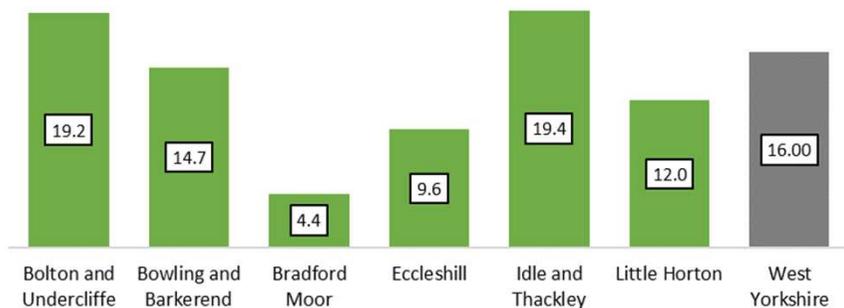


The index of 'Access to Health Assets and Hazards' (AHAH) is a multidimensional index produced by the CDRC that measures how 'healthy' neighbourhoods are by looking at accessibility and geographical determinants of health. The physical environment and air quality domains look at:

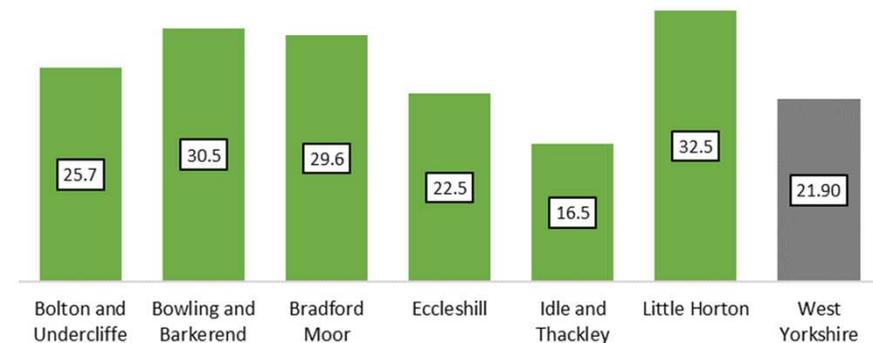
- Physical environment: access to Blue Spaces, Green Spaces - Active, Green Spaces – Passive (total green space areas available to each postcode in a range of a 900-metre buffer prior to creating LSOA averages),
- Air Quality: three air pollutants (Nitrogen Dioxide, Particulate Matter 10 and Sulphur Dioxide).

A higher score indicates a poorer health-related environment.

AHAH Physical Environment domain, 2017

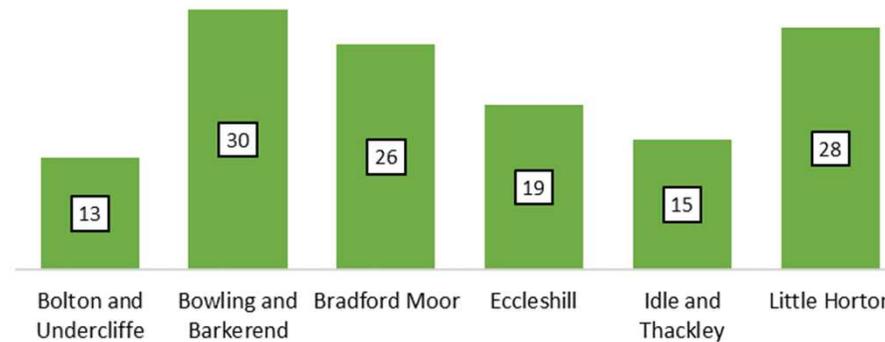


AHAH Air quality domain, 2017



Bradford East area profile – A sustainable district

Fly tipping, rank of ward (1= best, 30 =worst) by rates per 1,000 population, Apr 20-Mar 21



About the data

- Majority of the data is drawn from publicly available data sets (all data excluding the fly tipping data which is from Bradford Council reporting).
- Some data is only available at Ward level from the 2011 Census, please use this data to understand trends and not for exact figures due to its age.
- This is far from an exhaustive set of data, this is to help us understand the Constituencies and Wards to support the identification of priorities for the areas. Further data sets will be identified following this to support delivery of the priorities.

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Report of the Area Co-ordinator to the meeting of Bradford East Area Committee to be held on 8th December 2021

H

Subject:

Neighbourhood Wardens & Environmental Enforcement Officers

Summary statement:

This report provides information on the work of the Neighbourhood Wardens, Covid Support Workers and Environmental Enforcement Officers in Bradford East.

Jason Longhurst
Strategic Director of Place

Portfolio:

Neighbourhoods and Community Safety/
Environment, Sport and Culture

Report Contact: Amjad Ishaq/ Chris
Brown, Louise Williams
Phone: (01274) 431155
E-mail: Louise.Williams@bradford.gov.uk

Overview & Scrutiny Area:

Corporate/Regeneration and Environment

1.0 SUMMARY

- 1.1 The report will refer to the Neighbourhood Warden and Environmental Enforcement service and will contain some information on the work the Neighbourhood Wardens and Environmental Enforcement Officers have been doing over the last 12 months including the work of Covid Support Workers/ officers during the Covid Pandemic and work currently being done as we recover from the pandemic.

2.0 BACKGROUND

- 2.1 In April 2019 the Neighbourhood Service was restructured in order to further align services and to bring about improvements in service delivery. Due to the synergies between Neighbourhood Wardens and Environmental Enforcement Officers the 2 services were brought together under a single management structure working from each of the 5 Area Co-ordinators' Offices.
- 2.2 Training of new managers and recruitment of new staff was undertaken during 2019. The new structure has "bedded in" well and strong working relationships between Enforcement Officers, Wardens and Ward Officers have been established. Unfortunately, due to the pandemic the Wardens and the area office were separated and this presented a challenge for the new structure.
- 2.3 Wardens & Environmental Enforcement Managers are line managed by the Environmental Services & Enforcement Manager due to the legal and operational requirements of the role and to ensure consistency across the area based teams. Area Co-ordinators have matrix management responsibility and work closely with the Warden & Enforcement Manager to ensure local concerns and emerging issues are addressed.
- 2.4 The new working relationships have allowed Enforcement Officers to work much more closely with Neighbourhood Wardens. Enforcement Officers deal with an increasing large volume of waste related complaints and Wardens can assist by engaging with local residents to bring about positive behaviour change without the need for formal enforcement action. As such Enforcement Officers triage their work and delegate some work to Wardens who are able to do door knocking to speak to residents and promote responsible waste management practices such as raising awareness about recycling, the bulky waste service and using the household waste recycling centres. This approach allows Enforcement Officers to focus their work on more serious cases or where Wardens interventions are not having the desired effect.
- 2.5 Ward Officers play an important role working with the Warden & Enforcement Managers, Enforcement Officers and Wardens to help shape deployment and raise issues affecting their Wards.
- 2.6 This locality-based approach to service delivery will not in itself bring about behaviour change. Good local leadership encourages positive behaviours with local communities and it is therefore essential that Wardens and other officers continue to support Members in their community leadership role.

3.0 OTHER CONSIDERATIONS

3.1 Covid Pandemic and work of the Covid Hub

- 3.2 The Covid Pandemic had a significant effect on the work on the Neighbourhood Wardens & Environmental Enforcement Officers. During the early stages of the pandemic all Wardens and Enforcement staff were deployed to the 5 Covid hubs to assist with the response to support the pandemic. They were responsible for the delivery of food parcels, food shopping and undertaking welfare visits to vulnerable members of the public. In addition, the Wardens provided essential support to other Council services e.g. Environmental Health & Public Health to ensure the public and businesses complied with Covid guidance and the Health Protection (Covid) Regulations.
- 3.3 Due to the risks of infection there were also many practical reasons why much of the engagement and enforcement work was not possible.
- 3.4 In the second wave of the virus in Bradford from August 2020 the Covid response was centralised in one Covid Hub originally based at Sedbergh and later moved to Margaret McMillan Tower. This was as it was unclear which Areas would require the most support as the spread of the infection was felt disproportionately in some parts of the District.
- 3.5 With the easing of lockdown restrictions and the introduction of work related risk assessments the majority of the Neighbourhood Wardens & Environmental Enforcement work is returning to normal. The Covid Hub have also now started to undertake Covid Recovery work as the Hub is wound down to a small core team. This has provided some additional support in Bradford East aligned to the Neighbourhood Warden service.
- 3.6 The Bradford Covid Response Hub over the past 18 months has delivered a range of programmes extending from testing, vaccination, business and community engagement as well as supporting community initiatives such as local food banks and holiday activities across the district.
- 3.7 The hub is supported by a team of Covid Support Workers providing seven days a week cover. Covid Support Workers have worked in communities to promote take up of the vaccine and to provide marshalling support at vaccination centres to help queue management and providing support to people that are attending for a vaccine e.g. Barkerend Medical Centre, Little Horton Medical Centre and Woodroyd Medical Centre. The hub has established a walk-in vaccination clinic open to all eligible residents at The Broadway Shopping Centre which is open 7 days a week. The diverse composition of workforce and in particular 'community language skills' held across the teams has proven to be invaluable in this aspect of the work.
- 3.8 Staff from the Hub are sharing information, resources, skills, languages and experience from across diverse sectors seeking to collectively target engagement with residents in neighbourhoods, parks, open spaces, commercial centres and business corridors. This has included breaking down myths, misinformation and encouraging people to get tested, vaccinated, properly self-isolate and adopt Covid Safe choices.
- 3.9 This has covered working in Bowling Park, Bradford Moor Park, Myrashay, Attock Park, and Springmill Street play areas and village centres such as Idle and Eccleshill. The hub

continues to manage pop up PCR test sites and also the distribution of Lateral Flow Test kits. More recently new approaches are being tried out to increase take up of tests, including basing staff at community centres and at retail areas.

- 3.10 In Bradford East this has included delivering pop up PCR test sites in places of high footfall such as Tesco Canal Road, Morrison's Thornbury, Five Lane Ends retail park and other locations which have been well received by members of the public.
- 3.11 The hub supports a weekly food bank in Bradford East by providing donations of food, fresh fruits and vegetables helping vulnerable individuals and families on a weekly basis at sites e.g. St John's Wakefield Road. In addition, the hub has provided staff to deliver youth activities helping to safely deliver a number of holiday activities programme and Summer of fun aimed at 5 to 14 years-old including Bradford Moor Park and Parkside.

3.12 Staffing

- 3.13 In Bradford East a new manager was appointed (on a 6-month secondment) in June 2021. The new manager had previously worked in Bradford East as both as Neighbourhood Warden and then as an Environmental Enforcement Officer and thus brought much needed leadership, operational skills, knowledge and expertise to the team.
- 3.14 In November 2021 the new manager made operational changes by moving some staff to other Wards in order to make improvements to service delivery across the whole of Bradford East. Workforce development within the team also influenced decisions to move some staff to new Wards. This new deployment plan will be monitored to evaluate effectiveness and if necessary further changes may be made.
- 3.15 In addition, retraining of staff and closer management and supervision is being undertaken in order to improve performance and equip staff with the necessary skills to do the work effectively
- 3.16 The total number of Neighbourhood Wardens in Bradford East is 10 full time equivalent members of staff. This is comprised of 9 full time staff and 2-part time staff.
- 3.17 Two of Bradford East Neighbourhood Wardens are currently on a secondment to the Covid Hub X 1 as a Team Leader and X1 as a Supervisor however, we have recently recruited 2 new Wardens to these positions.
- 3.18 As of 29th November 2021 Bradford East will be fully staffed with Neighbourhood Wardens and we will hopefully within the next couple of weeks be recruiting to backfill the Enforcement Officer vacancy that has arisen due to the management secondment.
- 3.19 When fully staffed there are 2.5 full time Enforcement Officers covering 5 Wards with the Warden and Environmental Enforcement Manager covering one Ward.
- 3.20 In order to support the Enforcement function in Bradford East the Warden Team Leader is also being trained to undertake some Environmental Enforcement work. This is a workforce development initiative that will allow Wardens to be upskilled and potentially apply for Enforcement vacancies when they become available. This approach is being replicated across all area teams.

3.21 Community Engagement Work

3.22 Since the easing of lockdown restrictions Neighbourhood Wardens have been able to return to some of their community based engagement work and implement some new initiatives. Some examples of this are:

3.23 Eccleshill

3.24 Anti-social behaviour was becoming a problem in a particular part of Eccleshill and the Warden for the area took the initiative to develop a multi-agency partnership between “Myspace” housing association, the Police and the anti-social behaviour officers. Meetings were held every 4 weeks and intelligence was shared that allowed for targeted interventions to reduce environmental problems and anti-social behaviour. This initiative is continuing and the area is monitored with regular meetings held every 6 weeks.

3.25 In Ravenscliffe and Thorpe Edge as part of Covid recovery Wardens worked with the Ward Officer and local residents to take pride in their gardens. Some gardens had been neglected during the pandemic and with a need to create additional green spaces staff provided plants and seeds and residents tidied up their garden to create outdoor spaces where people felt safe and were able to connect with nature.

3.26 The Chapel street cemetery which had been neglected for some time was given a new lease of life. Neighbourhood Staff, Councillors and local residents came together twice a week to clear weeds, tidy up graves, restore damaged graves and walls and clear overgrown vegetation. The cemetery had become inaccessible but hard work at clearing and improving the site has now made the cemetery an area where residents come together and appreciate and learn about this historic site. Recently residents have been arranging coffee and cake mornings to further bring the community together and Wardens continue to provide support.

3.27 Idle & Thackley

3.28 The Ward Officer and Neighbourhood Wardens for the area were made aware of anti-social behaviour incidents around Ballantyne Bridge mostly caused by young people congregating after school and early evening. The area was becoming heavily littered and neglected. The Warden worked with a local resident and the Parks team to clean up the area, cut back vegetation, remove graffiti and do some small landscaping work. The Ward Officer was able to secure funding from the Community Chest fund to provide a plaque and some plants and the area was transformed into a community garden. This has resulted in a reduction in anti-social behaviour and more pride in the area with the young people treating the garden with respect.

3.29 In Greengates the Warden has been supporting “Greengates Matters” which is a large voluntary residents group who regularly undertake litter picks and remove fly tipped waste from Greengates to Apperley Bridge in order to restore pride into the area. The group provide their own equipment and are supplied with “people can” litter bags that when full are collected by the Clean Team.

3.30 The Warden for the area continues to provide welfare visits to vulnerable residents to check on their welfare and to build confidence to enable residents to leave their homes and return

to some normality. The Warden has been arranging coffee mornings with InCommunities at Kipling Court, Stonebridge and Hampton Place assisted living centres.

3.31 Bolton & Undercliffe

- 3.32 Neighbourhood staff have been working with residents at Northcote Road allotments to remove fly tipped waste and litter, cut back overgrown vegetation and clear the site. The plan is to convert the neglected part of the allotments into a sensory garden for the disabled. Work is still on-going and Wardens continue to provide support.
- 3.33 Wardens have been approaching businesses along Bolton Road to reduce litter and rodent infestations caused by fast food litter. The Warden has been engaging with business owners to minimise packaging and litter and to ensure all trade waste was contained in suitable bins. Litter pickers have been provided and some businesses now undertake regular litter picks outside their businesses.
- 3.34 Bird feeding has increasingly become a problem at Peel Park. People have been visiting the pond area to feed swans but have been leaving excessive amounts of food waste. This has led to an increase in rodent activity and a potential to spread disease. In addition, complaints about dogs off leads, dangerous dogs and dog fouling were also on the increase. Wardens worked with Friends of Peel Park and the Police to increase patrols, replace damaged signs and undertook a week of activity where staff engaged with dog walkers to encourage responsible dog ownership. Staff continue to patrol the park on a weekly basis.

3.35 Little Horton

- 3.36 Wardens have been working with staff at the West Bowling Centre to develop a community garden for local residents. A neglected grassed area to the side of the centre has been subject to anti-social behaviour and bonfires and the plan is to develop the area for local residents to use. Wardens have been approaching local businesses including Morrison's to donate flowers, plants, seeds and compost.
- 3.37 A launch party is planned in November with local businesses and residents invited to plant flowers and seeds to kick-start the project. It is hoped that local residents will take ownership and pride of the neglected green space and this will result in a reduction of ASB in the area.
- 3.38 Working with "Better Start Bradford" Wardens have created a litter picking group with volunteers where litter hotspots across Little Horton are regularly cleared of any litter, fly tipping and dog fouling. This initiative is aimed at empowering local residents to take ownership and pride in the area.
- 3.39 For several weeks Wardens worked on a Clean Air initiative with the Highways Department. Road closures were introduced around St Stephens School to discourage parents from driving close to the school in a bid to improve air quality. This work was then replicated across all wards in Bradford East.

3.40 Bowling & Barkerend

- 3.41 Wardens are visiting all businesses along the entire length of Leeds Road to check business waste is contained in trade waste bins. There was evidence that some businesses were not disposing of their waste legally and Wardens have now been trained by Enforcement Officers to undertake "Duty of Care" inspections. Wardens engaged with businesses to restore pride in the area and encourage responsible waste management.
- 3.42 Wardens and the Youth Service have been supporting Bradford 4 Better to restore flower beds and planters on a number of streets in the area. Local children were encouraged to prepare and plant neglected a damaged flower beds to improve the green space within this urban area. The aim was also for children to take provide and look after their local environment.
- 3.43 The Police approached Bradford East Neighbourhood Wardens for assistance to deal with a range of environmental and anti-social behaviour problems within the Sticker Lane area. Working with the Housing Officers for the area visits were made to identify problem locations and properties where waste accumulations were a problem. Residents were advised how to manage their waste and also encouraged to recycle. Wardens and the Police worked with the local school and staff went on litter picks with the children. Wardens facilitated a closer working relationship between the Police and the Housing provider which has resulted in a reduction in ASB.

3.44 Bradford Moor

- 3.45 Neighbourhood Officers have been working with Bradford 4 Better to improve streets around the top end of Leeds Rd. Street audits have been undertaken to identify areas that attract fly tipping, littering and ASB. Action plans have been developed to address these issues and with assistance from InCommunities we have managed to extend CCTV coverage in the area.
- 3.46 A community clean-up was arranged help tackle ASB at Myra Shay. With the assistance of the Youth Service and the Parks Team an overgrown and neglected snicket was cleared. Wardens are monitoring the area and are encouraging residents to help keep the area clean.
- 3.47 Throwing waste food onto the pavement is still a problem in some streets within Bradford Moor and this has led to increased reports of rats in the area. Wardens have been delivering leaflets and talking to residents to prevent this from happening. Where residents have persisted and continued to feed birds in this manner Wardens have issued fixed penalty notices for littering. To date 3 fixed penalties have been issued.

3.48 Gully Cleaning

- 3.49 Recently Ward Officers have been organising Gully Cleaning days of action across Bradford East. Neighbourhood Wardens, Ward Officers and Councillors have been working alongside the Highways Gullies Team to move parked vehicles from streets to allow deep cleaning of gullies along entire streets. This has been followed up with litter picking and mechanical sweeping to give streets a fresh look.
- 3.50 The action days were a huge success however, it has been recognised that moving forward

more proactive, education and engagement work needs to be done with some of our communities to ensure materials such as cooking oil are not poured down gullies. This work will ensure gullies remain clear and free from debris for much longer.

3.51 Bonfire night – reduction in fly tipping

3.52 Every year bonfire night is used by many people as an excuse to dump their waste and unwanted items. This year the Neighbourhood Wardens undertook door knocking and delivered letters and duty of care postcards to many properties across Bradford East. The letters were aimed at promoting positive behaviour and reminding people of the consequences of dumping or disposing of rubbish illegally. The postcards reminded residents about “the duty of care” for household waste and also gave advice on the Bulky Waste service and Household Waste & Recycling Sites.

3.53 Over the bonfire period Wardens have been working with the Police, Fire Service, Youth Service, Councillors and Community Calmers at bonfire hotspots across Bradford East to reduce bonfire related ASB. Clean Teams and the Parks Service have been responded quickly to bonfire related fly tipping to remove waste as quickly as possible.

3.54 Anecdotal evidence seems to suggest that this community engagement approach combined with the letters, post cards had a significant impact in reducing the amount of rubbish that was dumped during the bonfire period with many hotspots across Bradford East clear of any fly tipped waste.

3.55 Empowering communities and vulnerable people

3.56 Neighbourhood Wardens will continue to provide opportunities to link residents to volunteer with local good causes through developing people as community champions. Residents will be supported and trained to develop their skills, capacity and confidence to take part in positive social action e.g. co-ordinating and organising a litter pick. In addition, Wardens will continue to give advice and guidance on recycling, bulk refuse collection service, household waste and recycling centres etc., challenging peoples’ perceptions and to change their behaviour.

3.57 Wardens provide support to vulnerable communities for example individuals suffering from dementia, loneliness, fuel poverty and exploitation. They will be given further training to enable them to recognise vulnerable people sign-posting and connecting people to services to reduce social isolation, improving cohesion, dealing with poor housing standards and tackling exploitation. They attend events such as fun days, open days, networking, parent’s assemblies and support campaigns to be delivered in communities e.g. Great British Spring Clean.

3.58 Environmental Enforcement

3.59 Enforcement Actions - November 2020 to November 2021

3.60 The Environmental Enforcement Team and Neighbourhood Wardens deal with complaints mostly about litter, fly tipping, business waste and rubbish in gardens.

3.61 Over the last year the Enforcement Team dealt with 10834 service requests. The table below highlights some of the actions by the Enforcement Team in relation to waste

offences:

ENFORCEMENT ACTIONS TAKEN	District Wide	Bradford East
TOTAL SERVICE REQUESTS RECEIVED (SRs)	10834	3157
SERVICE REQUESTS COMPLETED	9808	3012
COMMUNITY PROTECTION WARNINGS (CPW) ISSUED	895	170
COMMUNITY PROTECTION NOTICES (CPN) ISSUED	168	37
OTHER STATUTORY NOTICES ISSUED	135	27
FLY TIPPING FPNs ISSUED	43	13
OTHER FPNs ISSUED	112	27
PROSECUTIONS & CAUTIONS	7	4

3.62 Fly tipping - Use of CCTV

- 3.63 Last year the Environmental Enforcement Team was allocated £150K capital funding over 3 years to purchase CCTV to help capture fly tipping incidents. This much needed investment has allowed the team to proactively target fly tipping hotspots to detect and deter fly tipping.
- 3.64 CCTV has now been deployed at over 40 locations with static CCTV at 7 sites in Bradford East and a number of fly tipping incidents have been caught on camera and are being investigated. Some Wardens in Bradford East have also been trained to deploy some of our “VIPA” and “Wildlife cameras”.
- 3.65 This year CCTV cameras were also placed at bonfire hotspots and a number of incidents where waste was fly tipped were caught on camera. This included a number of businesses that dumped plastic, toxic and other hazardous materials. All the cases are currently being investigated and we expect some positive enforcement outcomes.
- 3.66 In addition the team continues to use a range of cameras for fly tipping that allow flexibility on where and how the cameras are sited e.g. rural locations, lay-bys, residential areas. The team has been trialling new 4G cameras that use smart phone technology that enable them to be placed at locations where traditional CCTV is not possible. The trial was a success and the team will be looking for suitable locations for these and the other cameras. We would welcome members input to identify fly tipping hotspots for possible CCTV deployment.

3.67 Vehicle Seizures

- 3.68 A vehicle which fly tipped a substantial amount of waste in West Bowling was seized by Bradford East’s Enforcement team earlier this year. The vehicle was also suspected of fly tipping waste in another part of the district, although evidence was limited. The initial report came from a member of public who was also able to provide images of the crime in action. The local warden assisted by searching through the waste and gathering evidence to strengthen the case, and managed to find information which later lead them to location of where the vehicle was being stored.
- 3.69 Enforcement Officers and officers from the local NPT team managed to seize the vehicle, taking it into Council possession as part of their investigation. Investigations are still ongoing but in the meantime, the vehicle has been crushed to prevent any further fly tipping

that could potentially take place and the Enforcement team will be looking to secure a fly tipping conviction.

3.70 Tackling fly tipped domestic waste and side waste

3.71 The East team will be working more closely and collaboratively with the Waste Collection service to reduce side waste and fly tipped black bags.

3.72 Building on the success of projects that initially took place in Bradford East we will be looking to further replicate some of this work across other areas in Bradford East.

3.73 The work will involve several weeks of intense education and enforcement during and after bin collection days to reduce side waste, fly tipping and rubbish in gardens and to promote recycling.

3.74 This work will be enhanced by the Task Force resources who will work alongside Ward Officers, Wardens and Enforcement Officers to deliver improvements in our neighbourhoods.

3.75 Capital funding to improve fly tipped sites

3.76 Capital funding of £150K over 3 years has been allocated to remove waste and undertake works to defend land that has historically suffered from fly tipping. The funding is to cover sites across the district and sites are currently being identified. To date one site in Bradford East has been found to be suitable for this type of preventative work and we welcome the input from Bradford East Councillors to identify further sites.

3.77 Proactive duty of care

3.78 Neighbourhood Wardens are now trained to visit businesses to ensure that all businesses comply with the duty of care for their waste. Wardens will ensure that businesses have suitable and sufficient bins and that they can provide evidence of how they dispose of their waste. Enforcement action will be taken against businesses that do not comply with the duty of care.

3.79 Litter & Waste from Takeaways

3.80 It is no longer sustainable to expect the Council to be held responsible for clearing all litter generated from businesses. Fast food businesses tend to generate a significant amount of fast food litter and this accounts for a large proportion of complaints received by the Council. Businesses must take some responsibility for the litter that is dropped by their customers.

3.81 Ward Officers, Wardens and Enforcement Officers in Bradford East are looking to work with fast food takeaways to encourage these businesses to minimise their environmental impact.

3.82 This can include signing up to a formal partnership agreement between the Council and the business to comply with their duty of care regarding their waste. The businesses agree to reduce packaging, especially plastic, to promote anti-litter messages to their customers and to take responsibility for the rubbish that their customers drop by carrying out regular

litter picks around their premises or litter hotspots that their customers frequent.

- 3.83 In return the Council will supply free litter pickers, gloves and allow the business to leave bags of litter that has been collected by the business to be placed next to Council litter bins for collection. The Council will also ensure that the area is swept regularly by a mechanical sweeper. Businesses are also reminded that tougher enforcement action can be taken against them if they do not clean up litter from their business.
- 3.84 Wardens have identified a number of fast food businesses on Leeds Rd that they are working with to minimise litter on this busy gateway into the district.

3.85 Environmental Task Force

- 3.86 Additional funding has been allocated to the Council to aid Covid recovery. One of the projects that has been funded is known as the Environmental Task Force.
- 3.87 This project will involve the formation of an 18 month 'Environmental Task Force' to respond to issues of litter, fly tipping and poor environmental quality affecting neighbourhoods across the District.
- 3.88 The Task Force will build on best practice from other initiatives and pilot projects previously held in Bradford but will also look to introduce best practice from other Councils across the UK.
- 3.89 The team will work proactively to educate, engage and enforce to ensure the environmental quality of Bradford's neighbourhoods is improved as well as providing resources to keep areas clean.
- 3.90 Multi-disciplinary teams including Ward Officers, Neighbourhood Wardens, Environmental Enforcement Officers, Recycling Teams, Clean Teams, mechanical sweepers, gully cleaning, graffiti removal and a refuse collection vehicle will work intensively in highly visible "days of action" and engage with residents to bring about lasting improvements and change behaviour.
- 3.91 The team will have the resources to clear waste, protect land, educate and enforce irrespective of land ownership responding to increased levels of litter and fly tipping that occurred through the pandemic and will add to, compliment and support existing area based teams.
- 3.92 The resources and tool kits that are developed will allow for replication of activities across the district and ensure a long lasting legacy to this approach.
- 3.93 Behaviour change will underpin all of this work as staff in Area Offices engage with residents, businesses and other partners with a more extensive range of resources and options to deal with some long-standing sites and areas. This will be supported by marketing and communication strategies including the use of social media aimed at promoting positive behaviour change.
- 3.94 To support the work of the Task Force funding has also been allocated for 2 additional Environmental Enforcement Officers and 2 Senior Environmental Enforcement Officers. Much greater emphasis will be placed on proactive measures to combat environmental

crime. These will include:

- 3.95 Use of social media – to develop a dedicated YouTube channel e.g. “Caught on camera” where members of the public will be able to view video footage to identify environmental criminals. In addition to maximise the use of other social media platforms such as Facebook, Instagram and Twitter to promote and engage with the public about environmental enforcement issues and create awareness to spread good news stories.
- 3.96 Increasing the seizure of vehicles involved in fly tipping and ensuring cases are publicised.
- 3.97 Undertake Stop & Searches – to work with external partners such as Police, Customs & Excise, VOSA, Trading Standards etc. to actively target vehicles carrying waste to ensure they are legitimate waste carriers.
- 3.98 Actively target and disrupt illegal waste disposal operators that advertise on social media to ensure they are compliant with the law.
- 3.99 An agile bulky waste collection and clean up service will promote and compliment the use of the Council’s bulky waste service making it easier for residents to do the right thing when disposing of their waste. This service will be competitively priced to encourage the public not to use rogue traders advertising on social media.
- 3.100 Recruitment to the Task Force posts has already begun however, to kick-start the project some Covid Support Workers have been working on the project and have already had an impact in some areas of Bradford East where litter, fly tipping and overgrown vegetation has been cleared from back streets and land. Sites in Bradford East include cutting back overgrown vegetation in snickets and streets e.g. Ladore Place, Azealea Court, Birch Lane and Kingsdale Avenue. Clearance of fly-tipping on land at Flockton Road, around the Ark Community Centre, work at Idle Village Green including removal of weeds and cutting back vegetation at Eccleshill Rugby Ground.
- 3.101 It is anticipated that this work will be enhanced and expanded into other areas of Bradford East over the next 18 months.

3.102 Training and Workforce Development

- 3.103 From January 2022 a new training and development programme for Neighbourhood Wardens and Environmental Enforcement Officers will be implemented.
- 3.104 We are currently updating our existing training modules for staff and will look at this as an opportunity to re-engage and refresh staff on their roles and responsibilities. The training will include some legal aspects to improve knowledge of the law and also some practical training such as litter and dog control enforcement.

3.105 Marketing and communications

- 3.106 The Team have been working closely with the Council’s Corporate Marketing and Communications Service to deliver district-wide campaigns, neighbourhood projects and to share key messages that encourage behaviour change, support people to take positive social action, increase reporting and raise awareness. This has involved a mix

of using social media including Facebook, What's App groups, neighbourhood networks, local media and new publications of leaflets and posters.

- 3.107 In Bradford East Ward Officers work closely with Neighbourhood Wardens and regularly post good news stories on the Bradford East Facebook page.
- 3.108 In recent months we have refreshed no dog fouling, no fly-tipping and no bird feeding signage promoting new fines and how to report offenders. The online reporting form has been updated and simplified to make it easier for members of the public who witness people fly-tipping.
- 3.109 An anti-dog fouling campaign 'Don't be a mutt' has also been developed promoting problems causes by dog fouling, that dog owners can be fined and how to report culprits.
- 3.110 A householder duty of care postcard has been developed which informs householders of their responsibilities and raises awareness of using licensed and waste removal contractors.
- 3.111 Across Bradford East Neighbourhood Wardens have been placing the new signs at problem locations and have been delivering leaflets and letters to householders.

4.0 FINANCIAL & RESOURCE APPRAISAL

- 4.1 There are no specific financial and resource appraisal issues to highlight.

5.0 RISK MANAGEMENT AND GOVERNANCE ISSUES

- 5.1 There are no specific risk management and governance issues to highlight.

6.0 LEGAL APPRAISAL

- 6.1 There are no specific legal appraisal issues to highlight.

7.0 OTHER IMPLICATIONS

7.1 EQUALITY AND DIVERSITY

- 7.1.1 Area Committee decisions will need to be made in line with Equal Rights legislation.

7.2 SUSTAINABILITY IMPLICATIONS

- 7.2.1 Increased local decision-making has the potential to create more sustainable solutions to local issues.

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

- 7.3.1 There are no specific issues greenhouse gas omission impact issues to highlight.

7.4 COMMUNITY SAFETY IMPLICATIONS

- 7.4.1 There are no specific community safety issues to highlight.

7.5 HUMAN RIGHTS ACT

7.5.1 There are no Human Rights Act implications arising from this report.

7.6 TRADE UNION IMPLICATIONS

7.6.1 There are no trade union implication issues to highlight.

7.7 WARD AND WARD PLAN IMPLICATIONS

7.7.1 The work of the service contributes towards local ward priorities and supports delivery of wards plans.

8.0 NOT FOR PUBLICATION DOCUMENTS

8.1 There are no not for publication documents.

9.0 OPTIONS

9.1 To accept the recommendations in full.

9.2 To reject the recommendations in full.

9.3 To make amendments to the recommendations.

10. RECOMMENDATIONS

10.1 Bradford East Area Committee notes the progress of the Environmental Enforcement Service since the last report in February 2021.

10.2 Bradford East Area Committee support the proposed developments to improve the performance of the service through the work of the Environmental Task Force over the coming 18 months.

10.3 A further report is brought to the Area Committee in 12 months' time.